



Realtime Electronic Payments

## REPAY Announces Inducement Award Grant for Rob Houser

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ATLANTA--(BUSINESS WIRE)--Sep. 10, 2025-- [Repay Holdings Corporation](#) (NASDAQ: RPAY) ("REPAY"), a leading provider of vertically-integrated payment solutions, today announced an inducement award grant to Robert S. Houser in connection with his appointment as REPAY's Chief Financial Officer.

As previously disclosed, REPAY agreed to grant Mr. Houser restricted stock with a total value of \$700,000 as a material inducement to entering into employment with the company. The award was approved by the Compensation Committee of REPAY's Board of Directors under Nasdaq Listing Rule 5635(c)(4). The grant of 118,243 shares of restricted stock was made to Mr. Houser on September 8, 2025, and the shares will vest in equal annual installments over a four-year period beginning on the grant date, subject to Mr. Houser's continued service through the applicable vesting dates. The award was granted outside of REPAY's equity incentive plans and is subject to the terms and conditions of the award agreement covering the grant.

### About REPAY

[REPAY](#) provides integrated payment processing solutions to verticals that have specific transaction processing needs. REPAY's proprietary, integrated payment technology platform reduces the complexity of electronic payments for clients, while enhancing the overall experience for consumers and businesses.

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Source: Repay Holdings Corporation