



REPAY<sup>®</sup>

Realtime Electronic Payments

## Q4 2025 Earnings Supplement

March 2026

# Disclaimer

Repay Holdings Corporation ("REPAY" or the "Company") is required to file annual, quarterly and current reports, proxy statements and other information with the Securities and Exchange Commission ("SEC") Such filings, which you may obtain for free at the SEC's website at <http://www.sec.gov>, discuss some of the important risk factors that may affect REPAY's business, results of operations and financial condition.

## Forward-Looking Statements

This presentation (the "Presentation") contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements include, but are not limited to, statements about future financial and operating results, REPAY's plans, objectives, expectations and intentions with respect to future operations, products and services; and other statements identified by words such as "will likely result," "are expected to," "will continue," "is anticipated," "estimated," "believe," "intend," "plan," "projection," "outlook" or words of similar meaning. These forward-looking statements include, but are not limited to, REPAY's 2026 outlook and other financial guidance, expected demand on REPAY's product offering, including further implementation of electronic payment options and statements regarding REPAY's market and growth opportunities, and REPAY's business strategy and the plans and objectives of management for future operations. Such forward-looking statements are based upon the current beliefs and expectations of REPAY's management and are inherently subject to significant business, economic and competitive uncertainties and contingencies, many of which are difficult to predict and generally beyond REPAY's control. In addition to factors previously disclosed in REPAY's reports filed with the SEC, including its Annual Report on Form 10-K for the year ended December 31, 2025, the following factors, among others, could cause actual results and the timing of events to differ materially from the anticipated results or other expectations expressed in the forward-looking statements: exposure to economic conditions and political risk affecting the consumer loan market, the receivables management industry and consumer and commercial spending, including bank failures or other adverse events affecting financial institutions, inflationary pressures, evolving U.S. trade policies, general economic slowdown or recession; changes in the payment processing market in which REPAY competes, including with respect to its competitive landscape, technology evolution or regulatory changes; changes in the vertical markets that REPAY targets, including the regulatory environment applicable to REPAY's clients; the ability to retain, develop and hire key personnel; risks relating to REPAY's relationships within the payment ecosystem; risk that REPAY may not be able to execute its growth strategies, including identifying and executing acquisitions; risks relating to data security; changes in accounting policies applicable to REPAY; and the risk that REPAY may not be able to maintain effective internal controls. Actual results, performance or achievements may differ materially, and potentially adversely, from any projections and forward-looking statements and the assumptions on which those forward-looking statements are based. There can be no assurance that the data contained herein is reflective of future performance to any degree. You are cautioned not to place undue reliance on forward-looking statements as a predictor of future performance. All information set forth herein speaks only as of the date hereof in the case of information about REPAY or the date of such information in the case of information from persons other than REPAY, and REPAY disclaims any intention or obligation to update any forward-looking statements as a result of developments occurring after the date of this Presentation. Forecasts and estimates regarding our industry and end markets are based on sources REPAY believes to be reliable, however there can be no assurance these forecasts and estimates will prove accurate in whole or in part. Annualized, pro forma, projected and estimated numbers are used for illustrative purpose only, are not forecasts and may not reflect actual results.

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## Non-GAAP Financial Measures

This Presentation includes certain non-GAAP financial measures that REPAY's management uses to evaluate its operating business, measure its performance and make strategic decisions. Adjusted EBITDA is a non-GAAP financial measure that represents net income prior to interest expense, tax expense, depreciation and amortization, as adjusted to add back certain charges deemed to not be part of normal operating expenses, non-cash and/or non-recurring charges, such as non-cash impairment loss, loss on business disposition, loss on extinguishment of debt, loss on termination of interest rate hedge, non-cash change in fair value of contingent consideration, non-cash change in fair value of assets and liabilities, share-based compensation charges, transaction expenses, restructuring and other strategic initiative costs and other non-recurring charges. Adjusted EBITDA margin is a non-GAAP financial measure that represents Adjusted EBITDA divided by GAAP revenue. Adjusted Net Income is a non-GAAP financial measure that represents net income prior to amortization of acquisition-related intangibles, as adjusted to add back certain charges deemed to not be part of normal operating expenses, non-cash and/or non-recurring charges, such as non-cash impairment loss, loss on business disposition, loss on extinguishment of debt, loss on termination of interest rate hedge, non-cash change in fair value of contingent consideration, non-cash change in fair value of assets and liabilities, share-based compensation expense, transaction expenses, restructuring and strategic initiative costs and other non-recurring charges, non-cash interest expense, net of tax effect associated with these adjustments. Adjusted Net Income is adjusted to exclude amortization of all acquisition-related intangibles as such amounts are inconsistent in amount and frequency and are significantly impacted by the timing and/or size of acquisitions. Management believes that the adjustment of acquisition-related intangible amortization supplements GAAP financial measures because it allows for greater comparability of operating performance. Although management excludes amortization from acquisition-related intangibles from REPAY's non-GAAP expenses, management believes that it is important for investors to understand that such intangibles were recorded as part of purchase accounting and contribute to revenue generation. Each of "organic revenue growth," and "organic gross profit (GP) growth" is a non-GAAP financial measure that represents the percentage change in the applicable metric for a fiscal period over the comparable prior fiscal period, exclusive of any incremental amount attributable to acquisitions or divestitures made in the comparable prior fiscal period or any subsequent fiscal period through the applicable current fiscal period. Any financial measure (whether GAAP or non-GAAP) that is modified by "excl. political media" or "normalized" is a non-GAAP financial measure that measures a defined growth rate exclusive of the estimated contribution from political media clients in the prior corresponding period. Free Cash Flow is a non-GAAP financial measure that represents net cash flow provided by operating activities less total capital expenditures. Free Cash Flow Conversion represents Free Cash Flow divided by Adjusted EBITDA. REPAY believes that each of the non-GAAP financial measures referenced in this paragraph provide useful information to investors and others in understanding and evaluating its operating results in the same manner as management. However, these non-GAAP financial measures are not financial measures calculated in accordance with GAAP and should not be considered as a substitute for net income, operating profit, or any other operating performance measure calculated in accordance with GAAP. Using these non-GAAP financial measures to analyze REPAY's business has material limitations because the calculations are based on the subjective determination of management regarding the nature and classification of events and circumstances that investors may find significant. In addition, although other companies in REPAY's industry may report measures titled with the same or similar description, such non-GAAP financial measures may be calculated differently from how REPAY calculates its non-GAAP financial measures, which reduces their overall usefulness as comparative measures. Because of these limitations, you should consider each of the non-GAAP financial measures referenced in this paragraph alongside other financial performance measures, including net income and REPAY's other financial results presented in accordance with GAAP.

# FY 2025 Financial Highlights

## REPAY's Unique Model Translates Into a Resilient Financial Profile



### REVENUE

**\$309.3MM**  
+3% y/y growth  
excl. political media<sup>(3)</sup>



### GROSS PROFIT

**\$232.0MM**  
+1% y/y growth  
excl. political media<sup>(3)</sup>



### ADJUSTED EBITDA<sup>(1)</sup>

**\$128.6MM**  
42% margin<sup>(1)</sup>



### FREE CASH FLOW<sup>(2)</sup>

**\$49.1MM**  
38% FCF Conversion<sup>(2)</sup>

- 1) Adjusted EBITDA and Adjusted EBITDA margin are non-GAAP financial measures. See slide 1 under "Non-GAAP Financial Measures" and slide 12 for reconciliation.
- 2) Free Cash Flow and Free Cash Flow conversion are non-GAAP financial measures. See slide 1 under "Non-GAAP Financial Measures" and slide 14 for reconciliation. Free Cash Flow conversion represents Free Cash Flow / Adjusted EBITDA
- 3) Revenue growth excl. political media and Gross profit growth excl. political are non-GAAP financial measures. See slide 1 under "Non-GAAP Financial Measures" and slide 16 for reconciliation

# Financial Update – Q4 2025 (\$MM)

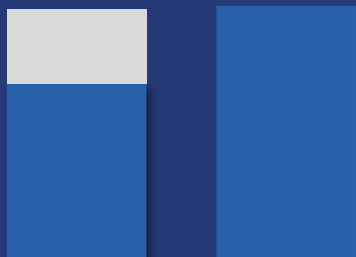


## Revenue

10% y/y growth,  
excl. political media<sup>(1)</sup>

\$78.3

\$78.6



Q4 2024

Q4 2025

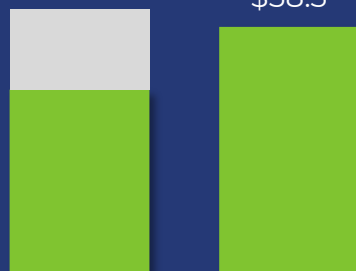


## Gross Profit

9% y/y growth,  
excl. political media<sup>(1)</sup>

\$59.7

\$58.3



Q4 2024

Q4 2025

% Margin <sup>(2)</sup>

76%

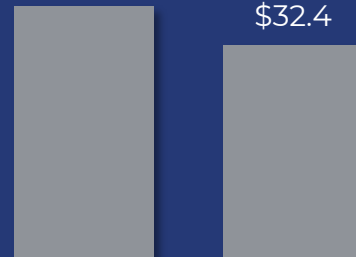
74%



## Adjusted EBITDA <sup>(2)</sup>

\$36.5

\$32.4



Q4 2024

Q4 2025

% Margin <sup>(3)</sup>

47%

41%



## Free Cash Flow <sup>(3)</sup>

\$23.5

\$13.8



Q4 2024

Q4 2025

FCF conversion <sup>(4)</sup>

64%

43%

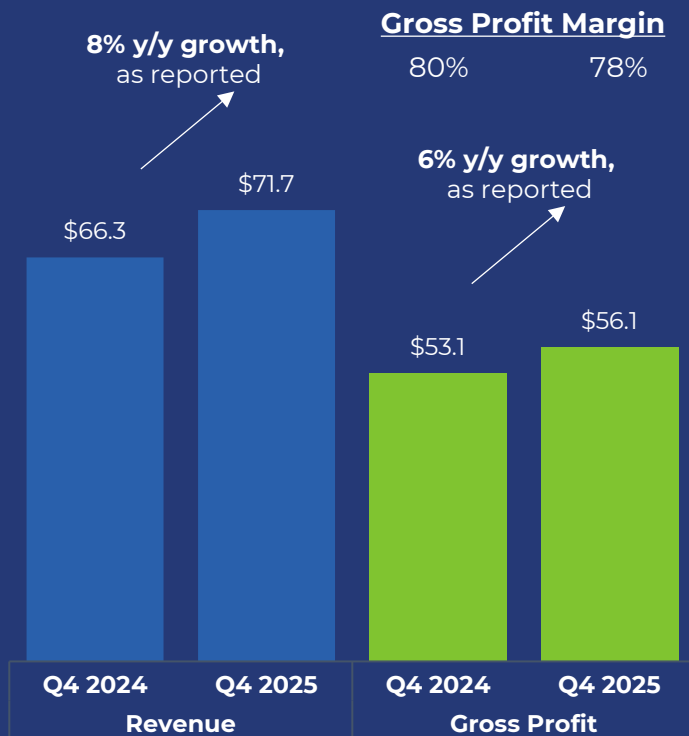
1) Revenue growth excl. political media and Gross profit growth excl. political are non-GAAP financial measures. See slide 1 under "Non-GAAP Financial Measures" and slide 16 for reconciliation

2) Gross profit margin represents gross profit / revenue

3) Adjusted EBITDA and Adjusted EBITDA margin are non-GAAP financial measures. See slide 1 under "Non-GAAP Financial Measures" and slide 12 for reconciliation. Adjusted EBITDA margin represents adjusted EBITDA / revenue

4) Free Cash Flow and Free Cash Flow conversion are non-GAAP financial measures. See slide 1 under "Non-GAAP Financial Measures" and slide 14 for reconciliation. Free Cash Flow conversion represents Free Cash Flow / Adjusted EBITDA

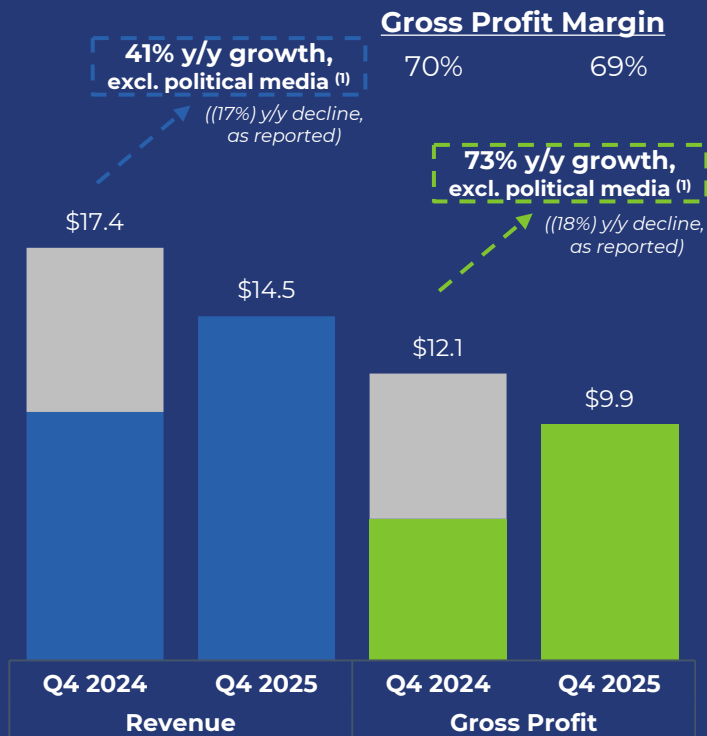
# Consumer Payments Results – Q4 2025 (\$MM)



## Key Business Highlights

- GP margins impacted from increased mix of clients with volume pricing and processing more of our client's overall payment volumes
- Resilient trends across auto loans, personal loans, credit unions, and mortgage servicing, while seeing pockets of consumer softness
- Winning large enterprise clients who are adopting more payment channels and modalities
- Continued strong adoption of non-card volume-based products
- Executing on integration refreshes to further penetrate software partnerships, which leads to confidence in our sales pipeline

# Business Payments Results – Q4 2025 (\$MM)



## Key Business Highlights

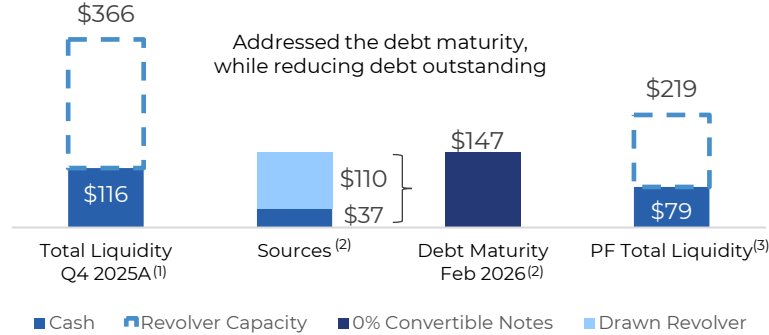
- Strong sales pipeline within healthcare, property management, and municipality verticals via direct sales and new / refreshed integrations
- Increased our AP Supplier Network 67% y/y to 602,000+ suppliers
- Benefited from new monetization initiatives such as float income throughout 2025
- Gross Profit increased when excluding political media, despite being partially offset by:
  - Softness in AR as we prioritize AP
  - Payment mix with suppliers as we focus on TotalPay adoption
- GP margins impacted from lapping strong political media contributions

<sup>1)</sup> Business Payments revenue and gross profits growth excl. political media are non-GAAP financial measures. This represents Business Payments revenue and gross profit growth minus the estimated contributions related to political media in Q4 2024. See slide 16 for reconciliation

# Balance Sheet Flexibility and Net Leverage

## Liquidity & Recent Debt Maturity

(In \$ millions)



## Focused on Maintaining Significant Liquidity

- Business continues to show high cash flow conversion
- Continued investments in organic growth
- Potential to reduce drawn revolver
- Preserve liquidity and profitability through:
  - Hiring focused on revenue generating / supporting roles
  - Limited discretionary expenses
  - Negotiations with vendors

## Pro Forma Net Leverage <sup>(4)</sup>

PF Total Debt	\$398 MM
PF Cash Balance	\$79 MM
PF Net Debt	\$319 MM
2025 Adjusted EBITDA <sup>(5)</sup>	\$129 MM

**PF Net Leverage 2.5x**

## Committed to Prudently Managing Leverage

- Pro Forma Outstanding Debt<sup>(5)</sup> comprised of:
  - \$110 million drawn on revolver facility in January 2026
    - Made \$146.5 million payment on 2026 Convertible Notes at maturity<sup>(2)</sup>
  - \$288 million 2029 Convertible Notes with 2.875% coupon
- \$250 million total revolver facility capacity provides flexibility for capital allocation strategy
  - \$140 million undrawn capacity following payment of 2026 convertible notes
  - Secured net leverage covenant is max of 2.5x (definitionally excludes convertible notes balance)

<sup>1)</sup> Total liquidity represents cash balance plus the undrawn revolver facility as of 12/31/2025

<sup>2)</sup> REPAY paid the outstanding principal of 2026 convertible notes at maturity as disclosed in 'Subsequent Events' footnote in the 10-K

<sup>3)</sup> Pro Forma Total Liquidity represents Q4 2025A total liquidity adjusted for the \$146.5 million principal payment of 0% Convertible Notes and drawing \$110 million on the revolving facility

<sup>4)</sup> Pro Forma represents Q4 2025A as of 12/31/2025 adjusted for the \$146.5 million principal payment of 0% Convertible Notes by drawing \$110 million on the revolving facility and using \$36.5 million of cash

<sup>5)</sup> Adjusted EBITDA is a non-GAAP financial measure. See slide 1 under "Non-GAAP Financial Measures." LTM Adjusted EBITDA represents the sum of the Adjusted EBITDA for the four most recent fiscal quarters. See slide 14 for such amounts and additional reconciliation information contained in footnote 2 of Slide 8

## FY 2026 Outlook

REPAY expects the following financial results for full year 2026



REVENUE

**\$340 – \$346MM**

Reported Growth  
10%-12%

Normalized Growth  
7%-9%



ADJUSTED  
EBITDA

**\$136.5 – \$141.5MM**

~40% Margins



FREE CASH FLOW  
CONVERSION <sup>(1)</sup>

**Above 45%**

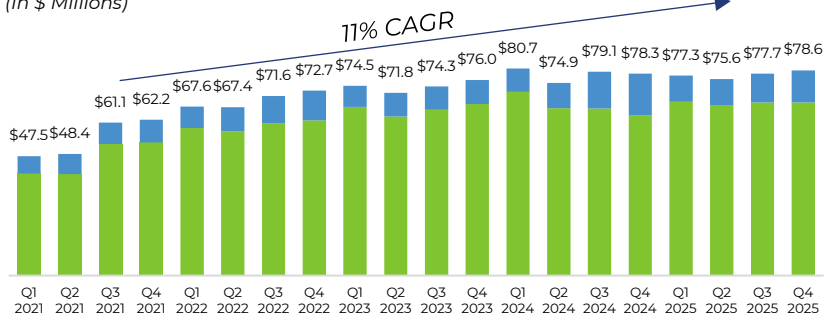
Note: REPAY does not provide quantitative reconciliation of forward-looking, non-GAAP financial measures such as forecasted Normalized Revenue Growth, Adjusted EBITDA, Free Cash Flow, and Free Cash Flow Conversion to the most directly comparable GAAP financial measure because it is difficult to reliably predict or estimate the relevant components without unreasonable effort due to future uncertainties that may potentially have significant impact on such calculations, and providing them may imply a degree of precision that would be confusing or potentially misleading.

1) Free Cash Flow Conversion represents Free Cash Flow / Adjusted EBITDA.

# History of Sustained Growth Across All Key Metrics...

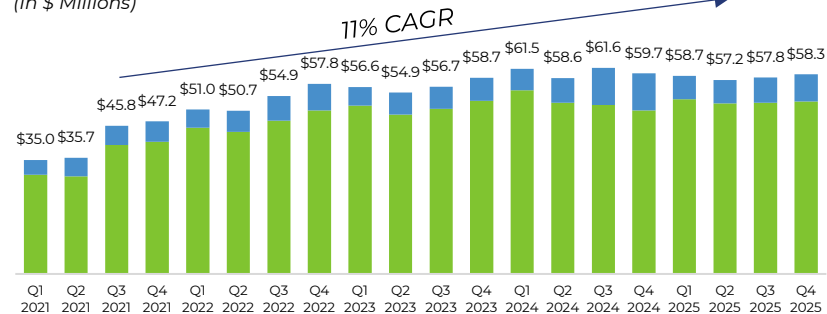
## Revenue <sup>(1)</sup>

(In \$ Millions)



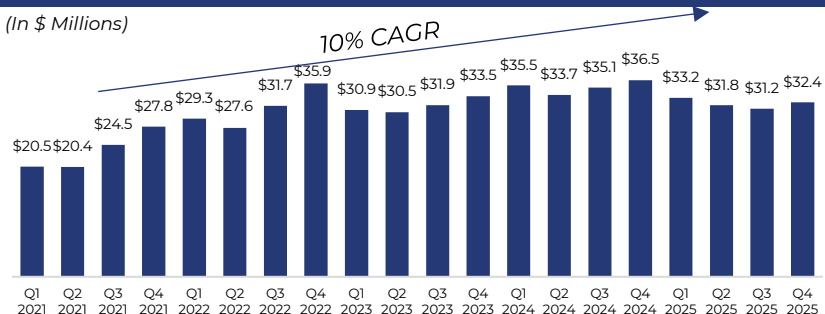
## Gross Profit <sup>(1)</sup>

(In \$ Millions)



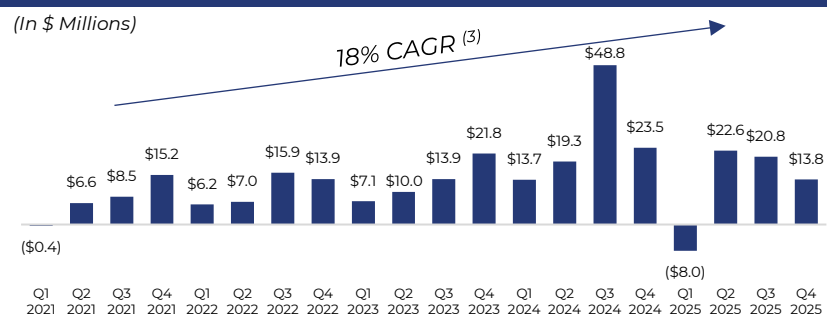
## Adjusted EBITDA <sup>(2)</sup>

(In \$ Millions)



## Free Cash Flow <sup>(2)</sup>

(In \$ Millions)



■ Consumer Payments 
 ■ Business Payments 
 ■ Consolidated

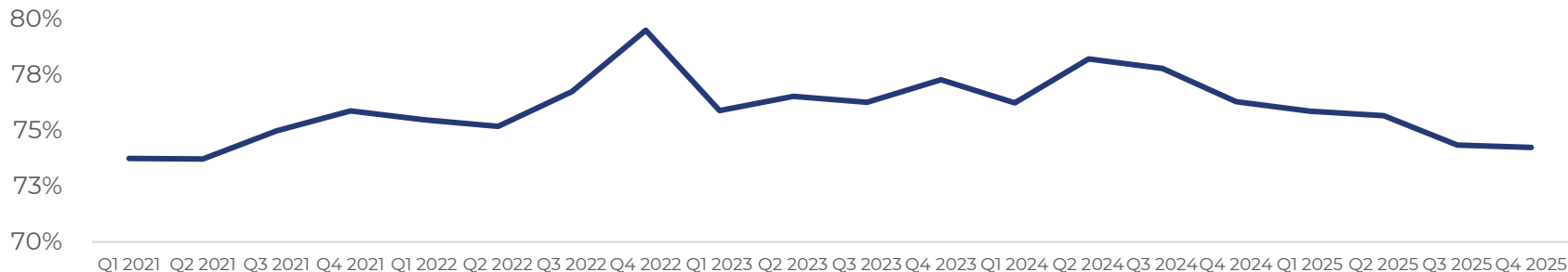
1) Consolidated totals include the elimination of intersegment revenues

2) Adjusted EBITDA and Free Cash Flow are non-GAAP financial measures. See slide 1 under "Non-GAAP Financial Measures" and slides 12 & 14 for reconciliations. For historical periods shown with respect to Adjusted EBITDA, see the reconciliations provided in the Company's previous reported earnings releases and filings on Form 10-K or Form 10-Q with respect to such period ended.

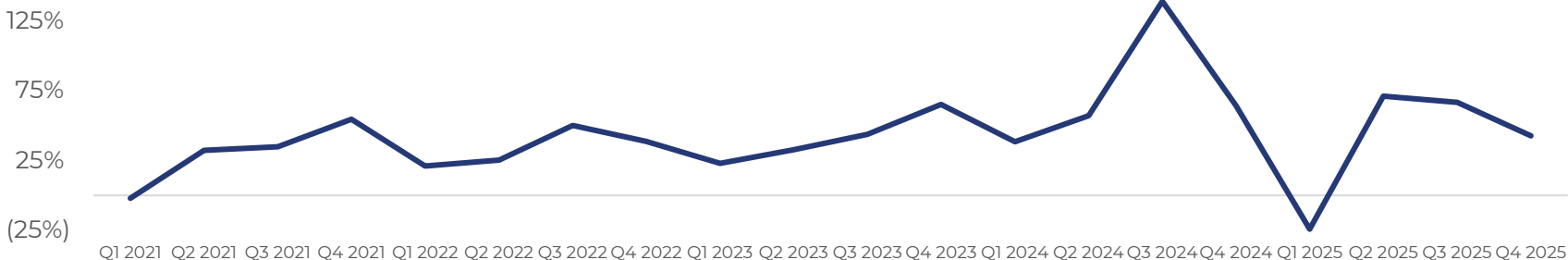
3) CAGR is from Q2 2021 to Q4 2025

## ...With Strong Gross Profit Margins and FCF Conversion

### Gross Profit Margin



### FCF Conversion <sup>(1)</sup>



<sup>1)</sup> Free Cash Flow Conversion represents Free Cash Flow / Adjusted EBITDA. Free Cash Flow Conversion is non-GAAP financial measure. See slide 1 under "Non-GAAP Financial Measures" and slide 14 for reconciliation. For historical periods shown with respect to Free Cash Flow Conversion, see the reconciliations provided in the Company's previous reported earnings releases and filings on Form 10-K or Form 10-Q with respect to such period ended.



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Appendix

# Q4 2025 Financial Update

\$MM	THREE MONTHS ENDED DECEMBER 31		CHANGE	
	2025	2024	AMOUNT	%
<b>Revenue</b>	<b>\$78.6</b>	<b>\$78.3</b>	<b>\$0.3</b>	<b>0%</b>
Costs of Services	20.2	18.6	1.7	9%
<b>Gross Profit</b>	<b>\$58.3</b>	<b>\$59.7</b>	<b>(\$1.4)</b>	<b>(2%)</b>
Operating Expenses <sup>(1)</sup>	179.2	38.2	141.0	NM
<b>EBITDA</b>	<b>(\$120.9)</b>	<b>\$21.5</b>	<b>(\$142.4)</b>	<b>NM</b>
Depreciation and Amortization	25.6	24.4	1.2	5%
Interest (Income)	(0.6)	(1.6)	1.0	(63%)
Interest Expense	4.7	3.1	1.5	49%
Income Tax Expense (Benefit)	(2.3)	(0.4)	(1.9)	NM
Net Income (Loss)	<b>(\$148.3)</b>	<b>(\$4.0)</b>	<b>(\$144.3)</b>	<b>NM</b>
<b>Adjusted EBITDA<sup>(2)</sup></b>	<b>\$32.4</b>	<b>\$36.5</b>	<b>(\$4.1)</b>	<b>(11%)</b>
Adjusted Net Income <sup>(3)</sup>	\$16.8	\$22.4	(\$5.7)	(25%)
<b>Free Cash Flow<sup>(4)</sup></b>	<b>\$13.8</b>	<b>\$23.5</b>	<b>(\$9.7)</b>	<b>(41%)</b>

Note: Not meaningful (NM) for comparison

1) Operating expenses includes SG&A and expenses associated with non-cash impairment loss, the change in fair value of tax receivable liability, change in fair value of contingent consideration, loss on extinguishment of debt, and other income / expenses

2) See "Adjusted EBITDA Reconciliation" on slide 12 for reconciliation of Adjusted EBITDA to its most comparable GAAP measure

3) See "Adjusted Net Income Reconciliation" on slide 13 for reconciliation of Adjusted Net Income to its most comparable GAAP measure

4) See "Free Cash Flow Reconciliation" on slide 14 for reconciliation of Free Cash Flow to its most comparable GAAP measure

# Q4 & FY 2025 Adjusted EBITDA Reconciliation

\$MM

	Q4 2025	Q4 2024	FY 2025	FY 2024
<b>Net Income (Loss)</b>	<b>(\$148.3)</b>	<b>(\$4.0)</b>	<b>(\$271.1)</b>	<b>(\$10.3)</b>
Interest (Income)	(0.6)	(1.6)	(4.1)	(6.0)
Interest Expense	4.7	3.1	13.9	7.9
Depreciation and Amortization <sup>(1)</sup>	25.6	24.4	102.0	103.7
Income Tax Expense (Benefit)	(2.3)	(0.4)	(5.9)	(0.6)
<b>EBITDA</b>	<b>(\$120.9)</b>	<b>\$21.5</b>	<b>(\$165.0)</b>	<b>\$94.7</b>
Non-cash impairment loss <sup>(2)</sup>	138.9	–	242.7	–
Gain on extinguishment of debt <sup>(3)</sup>	–	–	(1.4)	(13.1)
Non-cash change in fair value of assets and liabilities <sup>(4)</sup>	3.4	1.8	13.5	14.5
Share-based compensation expense <sup>(5)</sup>	4.4	5.9	19.0	25.2
Transaction expenses <sup>(6)</sup>	0.3	0.3	1.7	2.3
Restructuring and other strategic initiative costs <sup>(7)</sup>	2.4	5.5	10.1	12.5
Other non-recurring charges <sup>(8)</sup>	3.9	1.4	7.9	4.7
<b>Adjusted EBITDA</b>	<b>\$32.4</b>	<b>\$36.5</b>	<b>\$128.6</b>	<b>\$140.8</b>

- 1) Reflects amortization of client relationships, non-compete agreement, software, and channel relationship intangibles acquired through the business combination with Thunder Bridge, and client relationships, non-compete agreement, and software intangibles acquired through REPAY's acquisitions of TriSource Solutions, APS Payments, Ventanex, cPayPlus, CPS Payments, BillingTree, Kontrol Payables and Payix. This adjustment excludes the amortization of other intangible assets which were acquired in the regular course of business, such as capitalized internally developed software and purchased software.
- 2) Reflects non-cash goodwill impairment loss primarily related to the Consumer Payments segment and non-cash impairment loss related to operating lease ROU assets.
- 3) Reflects a gain on the repurchase of 2026 Notes principal, net of a write-off of debt issuance costs relating to the repurchased principal.
- 4) Reflects the changes in management's estimates of the fair value of the liability relating to the Tax Receivable Agreement.
- 5) Represents compensation expense associated with equity compensation plans.
- 6) Primarily consists of professional service fees incurred in connection with prior transactions.
- 7) Reflects costs associated with reorganization of operations, consulting fees related to processing services and other operational improvements, including restructuring and integration activities related to acquired businesses, that were not in the ordinary course.
- 8) For the year ended December 31, 2025, reflects franchise taxes and other non-income based taxes, non-recurring legal and other litigation expenses and payments made to third-parties in connection with our IT security and personnel. For the year ended December 31, 2024, reflects one-time processing settlements, franchise taxes and other non-income based taxes, non-recurring legal and other litigation expenses and payments made to third-parties in connection with our IT security and personnel.

## Q4 2025 Adjusted Net Income Reconciliation

(\$MM)	Q4 2025	Q4 2024
<b>Net Income (Loss)</b>	<b>(\$148.3)</b>	<b>(\$4.0)</b>
Amortization of acquisition-related intangibles <sup>(1)</sup>	19.7	18.6
Non-cash impairment loss <sup>(2)</sup>	138.9	–
Non-cash change in fair value of assets and liabilities <sup>(3)</sup>	3.4	1.8
Share-based compensation expense <sup>(4)</sup>	4.4	5.9
Transaction expenses <sup>(5)</sup>	0.3	0.3
Restructuring and other strategic initiative costs <sup>(6)</sup>	2.4	5.5
Other non-recurring charges <sup>(7)</sup>	3.9	1.4
Non-cash interest expense <sup>(8)</sup>	0.7	0.8
Pro forma taxes at effective rate <sup>(9)</sup>	(8.7)	(8.0)
<b>Adjusted Net Income</b>	<b>\$16.8</b>	<b>\$22.4</b>

- 1) Reflects amortization of client relationships, non-compete agreement, software, and channel relationship intangibles acquired through the business combination with Thunder Bridge, and client relationships, non-compete agreement, and software intangibles acquired through REPAY's acquisitions of TriSource Solutions, APS Payments, Ventanex, cPayPlus, CPS Payments, BillingTree, Kontrol Payables and Payix. This adjustment excludes the amortization of other intangible assets which were acquired in the regular course of business, such as capitalized internally developed software and purchased software.
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- 8) Represents amortization of non-cash deferred debt issuance costs.
- 9) Represents pro forma income tax adjustment effect associated with items adjusted above.

# Free Cash Flow Reconciliation

\$MM	2021				2022				2023				2024				2025			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
<b>Net Cash provided by Operating Activities</b>	<b>\$4.8</b>	<b>\$12.1</b>	<b>\$14.6</b>	<b>\$21.8</b>	<b>\$13.8</b>	<b>\$13.3</b>	<b>\$25.3</b>	<b>\$21.8</b>	<b>\$20.8</b>	<b>\$20.0</b>	<b>\$28.0</b>	<b>\$34.9</b>	<b>\$24.8</b>	<b>\$31.0</b>	<b>\$60.1</b>	<b>\$34.3</b>	<b>\$2.5</b>	<b>\$33.1</b>	<b>\$32.2</b>	<b>\$23.3</b>
Capital expenditures																				
Cash paid for property and equipment	(0.6)	(0.3)	(0.9)	(0.9)	(0.6)	(1.3)	(0.8)	(0.6)	(0.5)	0.4	(0.9)	(0.2)	(0.1)	(0.5)	(0.2)	(0.2)	(0.1)	0.1	(0.1)	(0.1)
Cash paid for capitalized software development costs <sup>(1)</sup>	(4.6)	(5.2)	(5.2)	(5.7)	(7.0)	(5.1)	(8.7)	(7.4)	(13.2)	(10.4)	(13.1)	(12.9)	(11.0)	(11.2)	(11.0)	(10.6)	(10.4)	(10.5)	(11.3)	(9.5)
Total capital expenditures	(5.2)	(5.5)	(6.1)	(6.7)	(7.6)	(6.3)	(9.5)	(7.9)	(13.7)	(10.0)	(14.0)	(13.1)	(11.1)	(11.7)	(11.2)	(10.8)	(10.5)	(10.5)	(11.4)	(9.5)
<b>Free Cash Flow</b>	<b>(\$0.4)</b>	<b>\$6.6</b>	<b>\$8.5</b>	<b>\$15.2</b>	<b>\$6.2</b>	<b>\$7.0</b>	<b>\$15.9</b>	<b>\$13.9</b>	<b>\$7.1</b>	<b>\$10.0</b>	<b>\$13.9</b>	<b>\$21.8</b>	<b>\$13.7</b>	<b>\$19.3</b>	<b>\$48.8</b>	<b>\$23.5</b>	<b>(\$8.0)</b>	<b>\$22.6</b>	<b>\$20.8</b>	<b>\$13.8</b>
Adjusted EBITDA	\$20.5	\$20.4	\$24.5	\$27.8	\$29.3	\$27.6	\$31.7	\$35.9	\$30.9	\$30.3	\$31.9	\$33.5	\$35.5	\$33.7	\$35.1	\$36.5	\$33.2	\$31.8	\$31.2	\$32.4
<b>Free Cash Flow Conversion<sup>(2)</sup></b>	<b>(2%)</b>	<b>32%</b>	<b>35%</b>	<b>54%</b>	<b>21%</b>	<b>25%</b>	<b>50%</b>	<b>39%</b>	<b>23%</b>	<b>33%</b>	<b>44%</b>	<b>65%</b>	<b>38%</b>	<b>57%</b>	<b>139%</b>	<b>64%</b>	<b>(24%)</b>	<b>71%</b>	<b>67%</b>	<b>43%</b>

\$MM	Full Year			
	2022	2023	2024	2025
<b>Net Cash provided by Operating Activities</b>	<b>\$74.2</b>	<b>\$103.6</b>	<b>\$150.1</b>	<b>\$91.1</b>
Capital expenditures				
Cash paid for property and equipment	(3.2)	(0.7)	(1.0)	(0.3)
Cash paid for capitalized software development costs <sup>(1)</sup>	(33.6)	(50.1)	(43.9)	(41.7)
Total capital expenditures	(36.8)	(50.8)	(44.9)	(42.0)
<b>Free Cash Flow</b>	<b>\$37.4</b>	<b>\$52.8</b>	<b>\$105.2</b>	<b>\$49.1</b>
Adjusted EBITDA	\$124.5	\$126.8	\$140.8	\$128.6
<b>Free Cash Flow Conversion<sup>(2)</sup></b>	<b>30%</b>	<b>42%</b>	<b>75%</b>	<b>38%</b>

1) Historical periods beginning Q3 2023 reflect cash paid for intangibles assets that exclude acquisition costs that are capitalized as channel relationships

2) Represents Free Cash Flow / Adjusted EBITDA

## Depreciation and Amortization Detail

\$MM	Q4 2025	Q4 2024
Acquisition-related intangibles	\$19.7	\$18.6
Software	5.6	5.2
<b>Amortization</b>	<b>\$25.4</b>	<b>\$23.8</b>
Depreciation	0.3	0.5
<b>Total Depreciation and Amortization</b>	<b>\$25.6</b>	<b>\$24.4</b>

Note Adjusted Net Income is adjusted to exclude amortization of all acquisition-related intangibles as such amounts are inconsistent in amount and frequency and are significantly impacted by the timing and/or size of acquisitions (see corresponding adjustments in the reconciliation of net income to Adjusted Net Income presented above). Management believes that the adjustment of acquisition-related intangible amortization supplements GAAP financial measures because it allows for greater comparability of operating performance. Although REPAY excludes amortization from acquisition-related intangibles from its non-GAAP expenses, management believes that it is important for investors to understand that such intangibles were recorded as part of purchase accounting and contribute to revenue generation. Amortization of intangibles that relate to past acquisitions will recur in future periods until such intangibles have been fully amortized. Any future acquisitions may result in the amortization of additional intangibles

# Q4 & FY 2025 Revenue and Gross Profit Growth Reconciliations

\$MM	Q4 2025			FY 2025		
	Consumer Payments	Business Payments	Total Company	Consumer Payments	Business Payments	Total Company
Revenue Growth	8%	(17%)	<1%	2%	(9%)	(1%)
Political Media contribution / (impact)	n/a	(58%)	(10%)	n/a	(31%)	(4%)
<b>Revenue Growth, excl. political media</b>	<b>8%</b>	<b>41%</b>	<b>10%</b>	<b>2%</b>	<b>22%</b>	<b>3%</b>

\$MM	Q4 2025			FY 2025		
	Consumer Payments	Business Payments	Total Company	Consumer Payments	Business Payments	Total Company
Gross Profit Growth	6%	(18%)	(2%)	0%	(15%)	(4%)
Political Media contribution / (impact)	n/a	(91%)	(11%)	n/a	(36%)	(5%)
<b>Gross Profit Growth, excl. political media</b>	<b>6%</b>	<b>73%</b>	<b>9%</b>	<b>0%</b>	<b>21%</b>	<b>1%</b>

# Gross Profit Growth Reconciliation

\$MM	2023					2024					2025				
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
Gross Profit Growth	11%	8%	3%	2%	6%	9%	7%	9%	2%	6%	(5%)	(2%)	(6%)	(2%)	(4%)
Acquisitions / (Divestitures) impact	(2%)	(4%)	(6%)	(6%)	(4%)	(2%)	n/a	n/a	n/a	(1%)	n/a	n/a	n/a	n/a	n/a
<b>Organic Gross Profit Growth</b>	<b>13%</b>	<b>12%</b>	<b>9%</b>	<b>8%</b>	<b>10%</b>	<b>11%</b>	<b>7%</b>	<b>9%</b>	<b>2%</b>	<b>7%</b>	<b>(5%)</b>	<b>(2%)</b>	<b>(6%)</b>	<b>(2%)</b>	<b>(4%)</b>
Political Media contribution / (impact)	(1%)	(2%)	(3%)	(5%)	(3%)	1%	2%	8%	11%	5%	(1%)	(1%)	(7%)	(11%)	(5%)
<b>Organic GP Growth excl. political media</b>	<b>13%</b>	<b>14%</b>	<b>12%</b>	<b>13%</b>	<b>13%</b>	<b>10%</b>	<b>5%</b>	<b>1%</b>	<b>(9%)</b>	<b>2%</b>	<b>(4%)</b>	<b>(1%)</b>	<b>1%</b>	<b>9%</b>	<b>1%</b>

# Historical Segment Details

	2022				2023				2024				2025				Full Year				
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	2022	2023	2024	2025	
\$MM																					
Consumer Payments	\$61.1	\$59.8	\$63.0	\$64.3	\$69.9	\$65.9	\$68.7	\$71.1	\$76.1	\$69.3	\$69.2	\$66.3	\$71.9	\$70.5	\$71.7	\$71.7	\$248.2	\$275.7	\$281.0	\$285.9	
Business Payments	8.9	9.9	11.4	12.3	8.7	9.8	9.7	9.9	9.7	10.6	15.3	17.4	11.0	10.9	12.0	14.5	42.6	38.1	52.9	48.4	
Intercompany eliminations	(2.4)	(2.3)	(2.9)	(4.0)	(4.1)	(4.0)	(4.1)	(5.0)	(5.1)	(5.0)	(5.3)	(5.4)	(5.6)	(5.8)	(6.0)	(7.6)	(11.6)	(17.1)	(20.8)	(25.0)	
<b>Revenue</b>	<b>\$67.6</b>	<b>\$67.4</b>	<b>\$71.6</b>	<b>\$72.7</b>	<b>\$74.5</b>	<b>\$71.8</b>	<b>\$74.3</b>	<b>\$76.0</b>	<b>\$80.7</b>	<b>\$74.9</b>	<b>\$79.1</b>	<b>\$78.3</b>	<b>\$77.3</b>	<b>\$75.6</b>	<b>\$77.7</b>	<b>\$78.6</b>	<b>\$279.2</b>	<b>\$296.6</b>	<b>\$313.0</b>	<b>\$309.3</b>	
Consumer Payments	\$47.5	\$46.1	\$49.7	\$53.1	\$54.6	\$51.7	\$53.6	\$56.2	\$59.6	\$55.5	\$54.9	\$53.1	\$56.7	\$55.4	\$55.6	\$56.1	\$195.5	\$216.1	\$223.1	\$223.8	
Business Payments	5.9	7.0	8.1	8.6	6.0	7.2	7.2	7.5	7.0	8.0	12.0	12.1	7.6	7.6	8.2	9.9	30.4	28.0	39.1	33.3	
Intercompany eliminations	(2.4)	(2.3)	(2.9)	(4.0)	(4.1)	(4.0)	(4.1)	(5.0)	(5.1)	(5.0)	(5.3)	(5.4)	(5.6)	(5.8)	(6.0)	(7.6)	(11.6)	(17.1)	(20.8)	(25.0)	
<b>Gross Profit</b>	<b>\$51.0</b>	<b>\$50.7</b>	<b>\$54.9</b>	<b>\$57.8</b>	<b>\$56.6</b>	<b>\$54.9</b>	<b>\$56.7</b>	<b>\$58.7</b>	<b>\$61.5</b>	<b>\$58.6</b>	<b>\$61.6</b>	<b>\$59.7</b>	<b>\$58.7</b>	<b>\$57.2</b>	<b>\$57.8</b>	<b>\$58.3</b>	<b>\$214.4</b>	<b>\$226.9</b>	<b>\$241.4</b>	<b>\$232.0</b>	
Consumer Payments	77.8%	77.0%	79.0%	82.6%	78.1%	78.4%	78.0%	79.0%	78.3%	80.2%	79.3%	80.0%	78.8%	78.7%	77.5%	78.1%	78.8%	78.4%	79.4%	78.3%	
Business Payments	66.5%	70.0%	70.4%	70.1%	69.5%	73.3%	74.1%	76.6%	72.8%	75.7%	78.5%	69.5%	68.8%	69.3%	68.6%	68.6%	71.4%	73.5%	74.0%	68.8%	
<b>Gross Profit Margin</b>	<b>75.5%</b>	<b>75.2%</b>	<b>76.8%</b>	<b>79.5%</b>	<b>75.9%</b>	<b>76.5%</b>	<b>76.3%</b>	<b>77.3%</b>	<b>76.2%</b>	<b>78.2%</b>	<b>77.8%</b>	<b>76.3%</b>	<b>75.9%</b>	<b>75.7%</b>	<b>74.4%</b>	<b>74.2%</b>	<b>76.8%</b>	<b>76.5%</b>	<b>77.1%</b>	<b>75.0%</b>	

Note: Historical periods reflect the reclassification of revenue and gross profit between Consumer Payments and Business Payments segments