### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

### **CURRENT REPORT**

## PURSUANT TO SECTION 13 OR 15(d) OF THE **SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): March 1, 2022

### REPAY HOLDINGS CORPORATION

(E	Exact name of registrant as specified in its chart	ter)
Delaware	001-38531	98-1496050
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)
(Addı	3 West Paces Ferry Road Suite 200 Atlanta, GA 30305 ress of principal executive offices, including zip	p code)
Registrant	's telephone number, including area code: (404	l) 504-7472
(Forme	er name or former address, if changed since last	t report)
Check the appropriate box below if the Form 8-K filing i provisions:	s intended to simultaneously satisfy the filing o	obligation of the registrant under any of the following
$\square$ Written communications pursuant to Rule 425 under	r the Securities Act (17 CFR 230.425)	
$\square$ Soliciting material pursuant to Rule 14a-12 under the	ne Exchange Act (17 CFR 240.14a-12)	
☐ Pre-commencement communications pursuant to R	ule 14d-2(b) under the Exchange Act (17 CFR	240.14d-2(b))
☐ Pre-commencement communications pursuant to R	ule 13e-4(c) under the Exchange Act (17 CFR 2	240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act	:	
Title of each class	Trading Symbol	Name of each exchange on which registered
Class A common stock, par value \$0.0001 per share	RPAY	The NASDAQ Stock Market LLC
Indicate by check mark whether the registrant is an emergal Rule 12b-2 of the Securities Exchange Act of 1934 (§240)		f the Securities Act of 1933 (§230.405 of this chapter) or
Emerging growth company $\square$		
If an emerging growth company, indicate by check mark revised financial accounting standards provided pursuant		nded transition period for complying with any new or
Item 2.02. Results of Operations and Financial Condi	tion.	

On March 1, 2022, Repay Holdings Corporation (the "Company") issued a press release announcing the results of the Company's operations for the quarter ended December 31, 2021.

A copy of the Company's press release is attached hereto as Exhibit 99.1 and is hereby incorporated by reference in this Item 2.02. As provided in General Instruction B.2 of Form 8-K, the information and exhibits contained in this Item 2.02 shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), nor shall they be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.

# Item 7.01. Regulation FD Disclosure.

On March 1, 2022, the Company provided supplemental information regarding its business and operations in an earnings supplement and investor presentation that will be made available on the investor relations section of the Company's website.

Copies of the earnings supplement and investor presentation are attached hereto as Exhibits 99.2 and 99.3 and are hereby incorporated by reference in this Item 7.01. As provided in General Instruction B.2 of Form 8-K, the information and exhibits contained in this Item 7.01 shall not be deemed to be "filed" for purposes of Section 18 of the Exchange Act, nor shall they be deemed to be incorporated by reference in any filing under the Securities Act, except as shall be expressly set forth by specific reference in such a filing.

# Item 9.01. Financial Statements and Exhibits.

# (d) Exhibits

Exhibit No.	Description
99.1*	Press release issued March 1, 2022 by Repay Holdings Corporation
99.2*	Earnings Supplement, dated March 2022
99.3*	<u>Investor Presentation, dated March 2022</u>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

\* Filed herewith

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 1, 2022

# **Repay Holdings Corporation**

By: /s/ Timothy J. Murphy
Timothy J. Murphy Chief Financial Officer

#### **REPAY Reports Fourth Quarter and Full Year 2021 Financial Results**

ATLANTA, March 1, 2022 -- Repay Holdings Corporation (NASDAQ: RPAY) ("REPAY" or the "Company"), a leading provider of vertically-integrated payment solutions, today reported financial results for its fourth quarter and full year ended December 31, 2021.

"We reported a strong fourth quarter, capping off another successful year of growth for REPAY, both organically and through acquisitions. In 2021, we experienced card payment volume and gross profit growth of 35% and 44%, respectively, compared to 2020," said John Morris, CEO of REPAY. "We are well positioned for another successful year of growth in 2022, and we will continue to position ourselves to take advantage of the many secular trends towards frictionless digital payments that have been, and we expect will continue to be, a tailwind driving our business."

## Three Months Ended December 31, 2021 Highlights

- Card payment volume was \$5.6 billion, an increase of 43% over the fourth quarter of 2020
- Total revenue was \$62.2 million, a 50% increase over the fourth quarter of 2020
- Gross profit was \$47.2 million, an increase of 57% over the fourth quarter of 2020
- Net loss was (\$17.4) million, as compared to a net loss of (\$8.9) million in the fourth quarter of 2020
- Adjusted EBITDA1, revised definition was \$27.8 million, an increase of 58% over the fourth quarter of 2020
- Adjusted Net Income1, revised definition was \$27.0 million, an increase of 130% over the fourth quarter of 2020
- Adjusted Net Income1 per share, revised definition was \$0.28

## Twelve Months Ended December 31, 2021 Highlights

- Card payment volume was \$20.5 billion, an increase of 35% over the full year 2020
- Total revenue was \$219.3 million, a 41% increase over the full year 2020
- Gross profit was \$163.8 million, an increase of 44% over the full year 2020
- Net loss was \$(56.0) million, as compared to net loss of \$(117.4) million in the full year 2020
- Adjusted EBITDA1, revised definition was \$93.2 million, an increase of 57% over the full year 2020
- Adjusted Net Income<sup>1</sup>, revised definition was \$73.0 million, an increase of 100% over the full year 2020
- Adjusted Net Income1 per share, revised definition was \$0.80

Gross profit represents total revenue less cost of services. Adjusted EBITDA, Adjusted Net Income, and Adjusted Net Income per share are non-GAAP financial measures. See "Non-GAAP Financial Measures" and the reconciliations of Adjusted EBITDA and Adjusted Net Income to their most comparable GAAP measures provided below for additional information.

1 Beginning with the fourth quarter of 2021, the Company changed its definitions of its non-GAAP financial measures to simplify the presentation and enhance comparability between periods. A historical reconciliation of net income to both the revised and previous definitions of Adjusted EBITDA, Adjusted Net Income and Adjusted Net Income per share is set forth in the attachment to this release.

#### 2022 Outlook

"We are pleased with our fourth quarter performance, reporting gross profit growth of 57%," said Tim Murphy, CFO of REPAY. "In 2022, we will continue to invest in sales, product and technology to further accelerate our growth and position us well for the digital shifts our industry is experiencing across the verticals we serve. Our outlook assumes organic growth of approximately 20%, which we expect to gradually increase throughout 2022, with much stronger growth in the second half of the year."

The change in methodology for REPAY's Non-GAAP financial measures has no impact on the Company's outlook for 2022 and any subsequent periods, as Adjusted EBITDA is presented below under the revised definition. REPAY expects the following financial results for full year 2022.

	Full Year 2022 Outlook
Card Payment Volume	\$27 - 28 billion
Total Revenue	\$296 - 306 million
Gross Profit	\$224 - 232 million
Adjusted EBITDA	\$128 - 134 million

This range assumes no further unforeseen COVID-related impacts, which could create substantial economic duress in 2022. REPAY does not provide quantitative reconciliation of forward-looking, non-GAAP financial measures, such as forecasted 2022 Adjusted EBITDA, to the most directly comparable GAAP financial measure, because it is difficult to reliably predict or estimate the relevant components without unreasonable effort due to future uncertainties that may potentially have significant impact on such calculations, and providing them may imply a degree of precision that would be confusing or potentially misleading.

#### **Conference Call**

REPAY will host a conference call to discuss fourth quarter and full year 2021 financial results today, March 1, 2022, at 5:30 pm ET. Hosting the call will be John Morris, CEO, and Tim Murphy, CFO. The call will be webcast live from REPAY's investor relations website at <a href="https://investors.repay.com/investor-relations">https://investors.repay.com/investor-relations</a>. The conference call can also be accessed live over the phone by dialing (877) 407-3982, or for international callers (201) 493-6780. A replay will be available one hour after the call and can be accessed by dialing (844) 512-2921 or (412) 317-6671 for international callers; the conference ID is 13726126. The replay will be available at <a href="https://investors.repay.com/investor-relations">https://investors.repay.com/investor-relations</a>.

#### **Non-GAAP Financial Measures**

This report includes certain non-GAAP financial measures that management uses to evaluate the Company's operating business, measure performance, and make strategic decisions. Adjusted EBITDA is a non-GAAP financial measure that represents net income prior to interest expense, tax expense, depreciation and amortization, as adjusted to add back certain charges deemed to not be part of normal operating expenses, non-cash charges and/or non-recurring charges, such as loss on extinguishment of debt, loss on termination of interest rate hedge, non-cash change in fair value of warrant liabilities, non-cash change in fair value of contingent consideration, non-cash change in fair value of assets and liabilities, share-based compensation charges, transaction expenses, employee recruiting costs, other taxes, restructuring and other strategic initiative costs

and other non-recurring charges. Adjusted Net Income is a non-GAAP financial measure that represents net income prior to amortization of acquisition-related intangibles, as adjusted to add back certain charges deemed to not be part of normal operating expenses, non-cash charges and/or non-recurring charges, such as loss on extinguishment of debt, loss on termination of interest rate hedge, non-cash change in fair value of warrant liabilities, non-cash change in fair value of contingent consideration, non-cash change in fair value of assets and liabilities, share-based compensation expense, transaction expenses, employee recruiting costs, restructuring and other strategic initiative costs, other non-recurring charges, non-cash interest expense and net of tax effect associated with these adjustments. Adjusted Net Income is adjusted to exclude amortization of all acquisition-related intangibles as such amounts are inconsistent in amount and frequency and are significantly impacted by the timing and/or size of acquisitions. Management believes that the adjustment of acquisition-related intangible amortization supplements GAAP financial measures because it allows for greater comparability of operating performance. Although REPAY excludes amortization from acquisition-related intangibles from its non-GAAP expenses, management believes that it is important for investors to understand that such intangibles were recorded as part of purchase accounting and contribute to revenue generation. Adjusted Net Income per share is a non-GAAP financial measure that represents Adjusted Net Income divided by the weighted average number of shares of Class A common stock outstanding (on an as-converted basis assuming conversion of the outstanding units exchangeable for shares of Class A common stock) for the three and twelve months ended December 31, 2021 and 2020 (excluding certain shares subject to forfeiture). REPAY believes that Adjusted EBITDA, Adjusted Net Income, and Adjusted Net Income per share provide useful information to investors and others in understanding and evaluating its operating results in the same manner as management. However, Adjusted EBITDA, Adjusted Net Income, and Adjusted Net Income per share are not financial measures calculated in accordance with GAAP and should not be considered as a substitute for net income, operating profit, or any other operating performance measure calculated in accordance with GAAP. Using these non-GAAP financial measures to analyze REPAY's business has material limitations because the calculations are based on the subjective determination of management regarding the nature and classification of events and circumstances that investors may find significant. In addition, although other companies in REPAY's industry may report measures titled Adjusted EBITDA, Adjusted Net Income, Adjusted Net Income per share, or similar measures, such non-GAAP financial measures may be calculated differently from how REPAY calculates its non-GAAP financial measures, which reduces their overall usefulness as comparative measures. Because of these limitations, you should consider Adjusted EBITDA, Adjusted Net Income, and Adjusted Net Income per share alongside other financial performance measures, including net income and REPAY's other financial results presented in accordance with GAAP.

Beginning with the quarter ended December 31, 2021, REPAY changed its method of calculating Adjusted EBITDA and Adjusted Net Income by removing the adjustment related to legacy commission restructuring charges and their tax effects. Adjusted EBITDA and Adjusted Net Income for the years and quarters ended December 31, 2020 and 2019 were also adjusted to conform to the current presentation, resulting in reductions in the Adjusted EBITDA and Adjusted Net Income from the previously reported amounts. The presentation for Adjusted EBITDA and Adjusted Net Income for all periods presented have been updated to reflect these changes and a reconciliation between the revised and previous definitions of Adjusted EBITDA and Adjusted Net Income have been provided within the "Reconciliations of GAAP Net Income to Non-GAAP Adjusted EBITDA" and "Reconciliations of GAAP Net Income to Non-GAAP Adjusted Net Income" tables below. The change in methodology for Non-GAAP financial measures has no impact on the Company's outlook for 2022 and any subsequent periods.

#### **Forward-Looking Statements**

This communication contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements include, but are not limited to, statements about future financial and operating results, REPAY's plans, objectives, expectations and intentions with respect to future operations, products and services; and other statements identified by words such as "guidance," "will likely result," "are expected to," "will continue," "should," "is anticipated," "estimated," "believe," "intend," "plan," "projection," "outlook" or words of similar meaning. These forward-looking statements include, but are not limited to, REPAY's 2022 outlook and other financial guidance, expected demand on REPAY's product offering, including further implementation of electronic payment options and statements regarding REPAY's market and growth opportunities, and REPAY's business strategy and the plans and objectives of management for future operations. Such forward-looking statements are based upon the current beliefs and expectations of REPAY's management and are inherently subject to significant business, economic and competitive uncertainties and contingencies, many of which are difficult to predict and generally beyond REPAY's control.

In addition to factors disclosed in REPAY's reports filed with the U.S. Securities and Exchange Commission, including its Annual Report on Form 10-K for the year ended December 31, 2021, and those identified elsewhere in this communication, the following factors, among others, could cause actual results and the timing of events to differ materially from the anticipated results or other expectations expressed in the forward-looking statements: exposure to economic conditions and political risk affecting the consumer loan market, the receivables management industry and consumer and commercial spending; the impacts of the ongoing COVID-19 coronavirus pandemic and the actions taken to control or mitigate its spread; a delay or failure to integrate and/or realize the benefits of the Company's recent acquisitions; changes in the payment processing market in which REPAY competes, including with respect to its competitive landscape, technology evolution or regulatory changes; changes in the vertical markets that REPAY targets, including the regulatory environment applicable to REPAY's clients; risks relating to REPAY's relationships within the payment ecosystem; risk that REPAY may not be able to execute its growth strategies, including identifying and executing acquisitions; risks relating to data security; changes in accounting policies applicable to REPAY; and the risk that REPAY may not be able to maintain effective internal controls.

Actual results, performance or achievements may differ materially, and potentially adversely, from any projections and forward-looking statements and the assumptions on which those forward-looking statements are based. There can be no assurance that the data contained herein is reflective of future performance to any degree. You are cautioned not to place undue reliance on forward-looking statements as a predictor of future performance. All information set forth herein speaks only as of the date hereof in the case of information about REPAY or the date of such information in the case of information from persons other than REPAY, and REPAY disclaims any intention or obligation to update any forward looking statements as a result of developments occurring after the date of this communication. Forecasts and estimates regarding REPAY's industry and end markets are based on sources it believes to be reliable, however there can be no assurance these forecasts and estimates will prove accurate in whole or in part. Pro forma, projected and estimated numbers are used for illustrative purpose only, are not forecasts and may not reflect actual results.

# **About REPAY**

REPAY provides integrated payment processing solutions to verticals that have specific transaction processing needs. REPAY's proprietary, integrated payment technology platform reduces the complexity of electronic payments for clients, while enhancing the overall experience for consumers and businesses.

# **Contacts**

Investor Relations Contact for REPAY: <a href="mailto:repaylR@icrinc.com">repaylR@icrinc.com</a>

Media Relations Contact for REPAY: Kristen Hoyman (404) 637-1665 <u>khoyman@repay.com</u>

# **Consolidated Statement of Operations**

(\$ in thousands)	Three Months ended December 31, 2021 (Unaudited)	Three Months ended December 31, 2020 (Unaudited)	Year ended December 31, 2021	Year ended December 31, 2020
Revenue	\$62,200	\$41,438	\$219,258	\$155,036
Operating expenses				
Costs of services	\$15,000	11,457	\$55,484	41,447
Selling, general and administrative	33,421	21,537	120,053	87,302
Depreciation and amortization	26,312	16,776	89,692	60,807
Change in fair value of contingent consideration	5,947	500	5,846	(2,510)
Impairment loss	2,180		2,180	
Total operating expenses	\$82,860	\$50,270	\$273,255	\$187,046
Loss from operations	\$(20,660)	\$(8,832)	\$(53,997)	\$(32,010)
Interest expense	(916)	(3,598)	(3,679)	(14,445)
Loss on extinguishment of debt	_	_	(5,941)	_
Change in fair value of warrant liabilities	<u> </u>	_	_	(70,827)
Change in fair value of tax receivable liability	(14,208)	(384)	(14,109)	(12,439)
Other income (expense)	15	(73)	97	(3)
Other loss		<u>—</u>	(9,099)	
Total other expense	(15,109)	(4,055)	(32,731)	(97,714)
Loss before income tax benefit	(35,769)	(12,887)	(86,728)	(129,724)
Income tax benefit	18,371	3,963	30,691	12,358
Net loss	\$(17,398)	\$(8,924)	\$(56,037)	\$(117,366)
Net loss attributable to non-controlling interests	(1,642)	284	(5,952)	(11,770)
Net loss attributable to the Company	\$(15,756)	\$(9,208)	\$(50,085)	\$(105,596)
Weighted-average shares of Class A common stock outstanding - basic and diluted	88,431,186	71,166,120	83,318,189	52,180,911
Loss per Class A share - basic and diluted	(\$0.18)	(\$0.13)	(\$0.60)	(\$2.02)

# **Consolidated Balance Sheets**

(\$ in thousands)	December 31, 2021	December 31, 2020
Assets		
Cash and cash equivalents	\$50,049	\$91,130
Accounts receivable	33,236	21,311
Prepaid expenses and other	12,427	6,925
Total current assets	95,712	119,366
Property, plant and equipment, net	3,801	1,628
Restricted cash	26,291	15,375
Intangible assets, net	577,694	369,227
Goodwill	824,082	458,970
Operating lease right-of-use assets, net	10,500	10,075
Deferred tax assets	145,260	135,337
Other assets	2,500	_
Total noncurrent assets	1,590,128	990,612
Total assets	\$1,685,840	\$1,109,978
Liabilities		
Accounts payable	\$20,083	11,880
Related party payable	17,394	15,812
Accrued expenses	26,819	19,216
Current maturities of long-term debt	20,015	6,761
Current operating lease liabilities	1,990	1,527
Current tax receivable agreement	24,496	10,240
Other current liabilities	1,566	10,210
Total current liabilities	92,348	65,436
Total Current naumues	52,040	05,450
Long-term debt, net of current maturities	448,485	249,953
Noncurrent operating lease liabilities	9,091	8,837
Tax receivable agreement, net of current portion	221,333	218,988
Other liabilities	1,547	10,583
Total noncurrent liabilities	680,456	488,361
Total liabilities	\$772,804	\$553,797
Commitments and contingencies		
Stockholders' equity		
Class A common stock, \$0.0001 par value; 2,000,000,000 shares authorized, and 88,502,621 and 71,244,682 issued and outstanding as of December 31, 2021 and 2020, respectively	9	7
Class V common stock, \$0.0001 par value; 1,000 shares authorized and 100 shares issued and outstanding as of		
December 31, 2020 and 2019	_	_
Additional paid-in capital	1,100,012	691,675
Accumulated other comprehensive loss	(2)	(6,437)
Accumulated deficit	(226,016)	(175,932)
Total Repay stockholders' equity	874,003	509,313
Non-controlling interests	39,033	46,868
Total equity	\$913,036	\$556,181
Total liabilities and equity	\$1,685,840	\$1,109,978
roun nuomaco una equity	Ψ1,000,040	Ψ1,103,370

### **Key Operating and Non-GAAP Financial Data**

Unless otherwise stated, all results compare fourth quarter and year ended 2021 results to fourth quarter and year ended 2020 results from continuing operations for the periods ended December 31, respectively.

The following tables and related notes reconcile these non-GAAP measures to GAAP information for the three-month and years ended December 31, 2021 and 2020:

	Three months ended	December 31,		Year ended Dec		
(in \$ thousands)	2021	2020	% Change	2021	2020	% Change
Card payment volume	\$5,643,146	\$3,954,934	43%	\$20,463,810	\$15,194,939	35%
Gross profit1	47,200	29,981	57%	163,774	113,589	44%
Adjusted EBITDA2	27,846	17,604	58%	93,200	59,551	57%

- (1) Gross profit represents total revenue less other costs of services.
- (2) Adjusted EBITDA is a non-GAAP financial measure that represents net income adjusted for interest expense, depreciation and amortization and certain other charges deemed to not be part of normal operating expenses, non-cash charges and/or non-recurring items. See "Non-GAAP Financial Measures" above and the reconciliation of Adjusted EBITDA to its most comparable GAAP measure below.

# Reconciliations of GAAP Net Income to Non-GAAP Adjusted EBITDA For the Three Months Ended December 31, 2021 and 2020 (Unaudited)

(\$ in thousands)	Three Months Ended December 31, 2021	Three Months Ended December 31, 2020 (k)		
Revenue	\$62,200	\$41,438		
Operating expenses				
Costs of services	\$15,000	\$11,457		
Selling, general and administrative	33,421	21,537		
Depreciation and amortization	26,312	16,776		
Change in fair value of contingent consideration	5,947	500		
Impairment loss				
Total operating expenses	\$82,860	\$50,270		
Loss from operations	\$(20,660)	\$(8,832)		
Other (expense) income	• • •			
Interest expense	(916)	(3,598)		
Change in fair value of tax receivable liability	(14,208)	(384)		
Other income (expense)	15	(73)		
Total other expense	(15,109)	(4,055)		
Loss before income tax benefit	(35,769)	(12,887)		
Income tax benefit	18,371	3,963		
Net loss	\$(17,398)	\$(8,924)		
Add:				
Interest expense	916	3,598		
Depreciation and amortization (a)	26,312	16,776		
Income tax benefit	(18,371)	(3,963)		
EBITDA	\$(8,541)	\$7,487		
Non-cash change in fair value of contingent consideration (b)	5,947	500		
Non-cash change in fair value of assets and liabilities (c)	14,208	384		
Share-based compensation expense (d)	6,082	4,679		
Transaction expenses (e)	5,507	3,147		
Employee recruiting costs (f)	182	92		
Other taxes (g)	352	29		
Restructuring and other strategic initiative costs (h)	1,643	524		
Other non-recurring charges (i)	2,466	762		
Adjusted EBITDA, revised definition	\$27,846	\$17,604		
Revised definition no longer adjusts for:				
Commission restructuring charges (j)		1,394		
Adjusted EBITDA, previous definition	\$27,846	\$18,998		

# Reconciliations of GAAP Net Income to Non-GAAP Adjusted EBITDA For the Years Ended December 31, 2021 and 2020 (Unaudited)

Revenue         \$219,258         \$155,056           Operating expenses         \$25,484         \$14,447           Costs of services         \$5,484         \$12,053         \$67,302           Depreciation and amoritzation         \$89,692         60,807         \$20,000         \$2,180         \$273,255         \$187,046         \$2,510         \$30,000 <t< th=""><th>(\$ in thousands)</th><th>Year Ended December 31, 2021</th><th>Year Ended December 31, 2020 (k)</th></t<>	(\$ in thousands)	Year Ended December 31, 2021	Year Ended December 31, 2020 (k)
Operations cynemis         55,484         41,47           Selling, general and administrative         120,053         87,302           Operaciation and amoritzation         89,692         60,807           Chang in fair value of contingent consideration         5,464         (2,510)           Impairment Jose         \$273,255         \$187,046           Clast operations         \$50,3997         \$20,210           Other (sepase) Income         1         1           Interest expense         (3,679)         (1,445)           Loss on extinguishment of debt         (5,941)			
Cost os services         55,484         41,447           Selling, general and administrative         120,033         87,342           Depreciation and amonizization         88,962         60,807           Change in fair value of contingent consideration         5,846         (2,510)           Change in fair value of contingent consideration         \$272,325         \$187,046           Change in fair value of contragent consideration         \$363,997         \$30,000           Other (expense) Income         (3679)         (14,455)           Loss on extinguishment of debt         (5941)         ————————————————————————————————————		Ψ=10,=30	\$133,030
Selling, general and administrative         120,053         63,080           Change in fair value of contingent consideration         5,846         (2,510)           Impairment loss         2,180         —           Total operating expenses         \$73,255         \$187,046           Loss from operating         \$63,997         \$32,209           Other (sepense) income         36,799         14,445           Loss from operating         36,799         14,445           Loss on extinguishment of debt         (5,941)         —           Change in fair value of warrant liabilities         —         (70,827)           Change in fair value of warrant liabilities         —         (70,827)           Change in fair value of warrant liabilities         —         (70,827)           Change in fair value of warrant liabilities         —         (70,827)           Change in fair value of warrant liabilities         —         (70,827)           Change in fair value of warrant liabilities         9,999         —           Total other expense         (9,999)         —           Total other expense         (9,999)         —           Total other expense         (86,728)         (12,734)           Loss on extendit         (80,999)         (80,999)		55.484	41,447
Depreciation and amoritzation         89,692         60,807           Change in fair value of contingent consideration         5,846         (2,510)           Unpairment loss         2,180         ————————————————————————————————————			
Change in fair value of contingent consideration         5,466         (2,510)           Impainment poss         5,273,255         \$187,046           Clust operating         \$63,977         \$323,010           Other (sepense) Income         \$63,979         \$14,445           Loss from operating         \$6,941         \$6,941         \$6,942           Loss on extinguishment of debt         \$6,941         \$6,942         \$6,942           Change in fair value of varant liabilities         \$6,941         \$6,942         \$6,942           Change in fair value of varant liabilities         \$6,941         \$6,942         \$6,942           Change in fair value of varant liabilities         \$6,949         \$6,943         \$6,943         \$6,943         \$6,943         \$6,943         \$6,943         \$6,944         \$6,943         \$6,944         \$6,949 </td <td></td> <td></td> <td></td>			
Impairment loss			
Total operating expenses         \$273,255         \$187,046           Loss from operations         \$35,997         \$23,000           Other (expense) income         \$36,997         \$14,045           Loss on extinguishment of debt         \$5,941         \$12,000           Change in fair value of warrant liabilities         \$70,027         \$30           Other loss         \$97         \$30           Other loss         \$99,999         \$-           Total other expense         \$30,999         \$-           Total other expense         \$30,999         \$-           Total other expense         \$30,999         \$-           Loss before income tax benefit         \$30,991         \$12,358           Net loss         \$56,637         \$11,336           Net loss         \$56,637         \$12,358           Depreciation and amortization (a)         \$3,952         \$0,000           Income tax benefit         \$3,952         \$0,000           EBITOA         \$5,643         \$14,445           Depreciation and amortization (a)         \$5,941         \$-           Loss on extinguishment of debt (b)         \$5,941         \$-           Loss on extinguishment of debt (b)         \$5,941         \$1,002			( ) = 1)
Los from operation         \$(35,000)         \$(32,000)           Other (expense) income         (3,679)         (14,445)           Loss on extinguishment of debt         (5,941)         —           Change in fair value of warrant liabilities         —         (70,027)           Change in fair value of tax receivable liability         (14,109)         (12,439)           Other income (expense)         (9,099)         —           Other income (expense)         (9,099)         —           Total other expense         (86,728)         (12,724)           Loss befor income tax benefit         (86,728)         (12,724)           Los une stay for income tax benefit         (30,61)         12,338           Net loss         \$56,037)         \$(117,366)           Add:         —         14,445           Depreciation and amortization (4)         89,692         60,807           Income tax benefit         (30,691)         (12,338)           Depreciation and amortization (5)         \$6,643         \$(54,472)           Loss on extinguishment of debt (1)         5,941         —           Loss on extinguishment of debt (1)         5,941         —           Loss on termination of interest rate hedge (m)         5,942         — <t< td=""><td></td><td></td><td>\$187,046</td></t<>			\$187,046
Other (expense) income         (3.679)         (1.445)           Loss on extinguishment of debt         (5.941)         —           Change in fair value of tax receivable liability         (14.09)         (12.439)           Change in fair value of tax receivable liability         (14.109)         (12.439)           Other income (expense)         (9.099)         —           Other loss         (9.099)         —           Total other expense         (32.731)         (97.714)           Loss before income tax benefit         (86.728)         (129.724)           Income tax benefit         3.6991         12.358           Net loss         (56.037)         \$10.7366           Add:         —         —           Interest expense         3.679         14.445           Depreciation and amortization (a)         89.692         60.807           Income tax benefit         (30.691)         (12.358)           EBITION         56.643         \$16.472           Loss on extinguishment of debt (f)         5.941         —           Loss on extinguishment of interest rate hedge (m)         9.080         —           Non-cash change in fair value of varrant liabilities (n)         5.846         (2.510)           Non-cash change in fair value			
Interest expense   3,679   (1,445)   Cason extinguishment of debt   Cason extinguishment   Cason extinguishment   Cason extinguishment   Cason extinguishment of debt   Cason extinguishment   Cason extinguishm		,(/ )	, , , , ,
Los on exinguishment of debt         (5,941)         (70,827)           Change in fair value of tax receivable liability         (14,109)         (12,439)           Other income (expense)         97         (3)           Other loss         (9,99)         —           Total other expense         (32,731)         (97,714)           Loss before income tax benefit         (86,728)         (129,724)           Income tax benefit         30,691         12,338           Net loss         \$56,037)         \$(11,366)           Add:             Interest expense         3,679         14,445           Depreciation and amortization (a)         89,692         60,807           Income tax benefit         (30,691)         (12,358)           EBITDA         \$6,643         \$(54,472)           Loss on extinguishment of debt (l)         5,941         —           Loss on extinguishment of debt (l)         5,941         —           Loss on termination of interest rate hedge (m)         9,080         —           Non-cash change in fair value of contingent consideration (b)         5,846         (2,510)           Non-cash change in fair value of ossets and liabilities (c)         14,109         12,439           Non-cash		(3.679)	(14.445)
Change in fair value of warrant liabilities         (1,109)         (1,24,27)           Change in fair value of tax receivable liability         (1,109)         (1,24,39)           Other loss         (9,099)         —           Other loss         (32,731)         (9,714)           Loss before income tax benefit         (86,728)         (129,724)           Lose before income tax benefit         (86,728)         (129,724)           Income tax benefit         3,669         12,358           Net los         3,669,37         \$(1,7366)           Add:           Interest sepnes         3,679         14,445           Depreciation and amortization (a)         89,692         60,807           Income tax benefit         30,691         (12,358)           EBITDA         56,43         \$(54,472)           Loss on extinguishment of debt (l)         5,941         —           Loss on termination of interest rate hedge (m)         9,080         —           Non-cash change in fair value of warrant liabilities (r)         9,080         —           Non-cash change in fair value of ownerant liabilities (r)         5,846         (2,510)           Non-cash change in fair value of contringent consideration (b)         5,846         (2,510)      <			<u> </u>
Change in fair value of tax receivable liability         (14,109)         (12,439)           Other income (expense)         (9,099)         —           Other loss         (30,099)         —           Total other expense         (86,738)         (12,9724)           Loss before income tax benefit         (86,788)         (12,9724)           Income tax benefit         30,691         12,358           Net loss         \$(56,037)         \$(17,366)           Add:         ****         ****           Iterest expense         36,692         60,007           Income tax benefit         (30,691)         (12,358)           EBITDA         \$6,633         \$(54,472)           Loss on extinguishment of debt (1)         5,643         \$(54,472)           Loss on termination of interest rate hedge (m)         5,941         —           Loss on termination of interest rate hedge (m)         5,941         —           Non-cash change in fair value of contingent consideration (b)         5,846         (2,510)           Non-cash change in fair value of contingent consideration (b)         14,109         12,439           Share-based compensation expense (d)         14,109         12,439           Non-cash change in fair value of contingent consideration (b)         19,25		` <u>´</u>	(70,827)
Other income (expense)         97         (3)           Other loss         (9,099)         9           Total other expense         (32,731)         (97,714)           Loss before income tax benefit         (86,728)         (129,724)           Income tax benefit         30,691         12,338           Net loss         \$56,037)         \$(117,366)           Add:         3,679         14,445           Interest expense         3,679         14,445           Income tax benefit         (30,691)         (12,358)           EBITDA         \$6,643         \$(54,472)           Loss on extinguishment of debt (!)         5,941         —           Loss on extinguishment of debt (!)         9,980         —           Loss on extinguishment of debt (!)         9,980         —           Non-cash change in fair value of varrant liabilities (n)         5,941         —           Non-cash change in fair value of contingent consideration (b)         5,946         (2,510)           Non-cash change in fair value of varrant liabilities (n)         5,946         (2,510)           Non-cash change in fair value of contingent consideration (b)         5,946         (2,511)           Non-cash change in fair value of contingent consideration (b)         1,945         (2,5	Change in fair value of tax receivable liability	(14,109)	
Other loss         (9,09)         ————————————————————————————————————			
Total other expense         (32,731)         (97,74)           Loss befor income tax benefit         (86,728)         (129,728)           Income tax benefit         3,091         12,338           Net loss         \$(56,037)         \$(117,366)           Add:         ************************************	Other loss		(-7)
Loss before income tax benefit         (86,728)         (129,724)           Income tax benefit         30,991         12,338           Net loss         \$(56,037)         \$(117,366)           Ads:         ************************************	Total other expense		(97,714)
Income tax benefit         30.691         12,358           Net loss         \$(56.037)         \$(117,366)           Ads:         ***********************************			
Net loss         \$(56,037)         \$(117,366)           Add:         Interest expense         3,679         14,445           Depreciation and amortization (a)         89,692         60,807         (12,358)         EBITDA         \$(30,691)         (12,358)         EBITDA         \$(54,472) <td></td> <td></td> <td></td>			
Add:         3,679         14,445           Depreciation and amortization (a)         89,692         60,807           Income tax benefit         (30,691)         (12,358)           EBITDA         \$6,643         \$(54,472)           Loss on extinguishment of debt (l)         5,941         —           Loss on extinguishment of interest rate hedge (m)         9,080         —           Non-cash change in fair value of warrant liabilities (n)         —         70,827           Non-cash change in fair value of contingent consideration (b)         5,846         (2,510)           Non-cash change in fair value of assers and liabilities (c)         14,109         12,436           Non-cash change in fair value of assers and liabilities (c)         19,250         10,924           Share-based compensation expense (d)         22,311         19,446           Transaction expenses (e)         19,250         10,924           Employee recruiting costs (f)         612         214           Other taxes (g)         977         426           Restructuring and other strategic initiative costs (h)         3,853         1,154           Other non-recurring charges (i)         3,853         1,154           Adjusted EBITDA, revised definition         \$93,200         \$59,551			
Interest expense         3,679         14,445           Depreciation and amortization (a)         89,692         60,807           Income tax benefit         (30,691)         (12,358)           EBITDA         \$6,643         \$(54,472)           Loss on extinguishment of debt (l)         5,941         —           Loss on termination of interest rate hedge (m)         9,080         —           Non-cash change in fair value of warrant liabilities (n)         —         70,827           Non-cash change in fair value of sests and liabilities (c)         14,109         12,439           Share-based compensation expense (d)         12,231         19,446           Transaction expenses (e)         19,250         10,924           Employee recruiting costs (h)         612         214           Other taxes (g)         977         426           Restructuring and other strategic initiative costs (h)         4,578         1,103           Other non-recurring charges (l)         3,853         1,154           Adjusted EBITDA, revised definition         \$93,200         \$59,559,551    Revised definition no longer adjusts for:  Commission restructuring charges (l)  2,527         8,614	1100	<u> </u>	φ(117,500)
Depreciation and amortization (a)         89,692         60,807           Income tax benefit         (30,691)         (12,358)           EBITDA         \$6,643         \$(54,472)           Loss on extinguishment of debt (l)         5,941         —           Loss on termination of interest rate hedge (m)         9,080         —           Non-cash change in fair value of warrant liabilities (n)         —         70,827           Non-cash change in fair value of contingent consideration (b)         5,846         (2,510)           Non-cash change in fair value of assets and liabilities (c)         14,109         12,439           Share-based compensation expense (d)         22,311         19,250         19,250           Employee recruiting costs (f)         612         214           Other taxes (g)         977         426           Restructuring and other strategic initiative costs (h)         4,578         1,103           Other non-recurring charges (i)         3,853         1,154           Adjusted EBITDA, revised definition         \$33,200         \$59,551    Revised definition no longer adjusts for:  Commission restructuring charges (j)  2,527         8,614	Add:		
Income tax benefit         (30,691)         (12,358)           EBITDA         \$6,643         \$(54,472)           Loss on extinguishment of debt (!)         5,941         —           Loss on termination of interest rate hedge (m)         9,080         —           Non-cash change in fair value of warrant liabilities (n)         —         70,827           Non-cash change in fair value of contingent consideration (b)         5,846         (2,510)           Non-cash change in fair value of assets and liabilities (c)         14,109         12,439           Share-based compensation expense (d)         22,311         19,466           Transaction expenses (e)         19,250         10,924           Cemployee recruiting costs (f)         612         214           Other taxes (g)         977         426           Restructuring and other strategic initiative costs (h)         4,578         1,103           Other non-recurring charges (i)         3,853         1,154           Adjusted EBITDA, revised definition         \$3,200         \$59,551           Revised definition no longer adjusts for:         2,527         8,614	Interest expense	3,679	14,445
EBITDA         \$6,643         \$54,472)           Loss on extinguishment of debt (l)         5,941         —           Loss on termination of interest rate hedge (m)         9,080         —           Non-cash change in fair value of warrant liabilities (n)         —         70,827           Non-cash change in fair value of contingent consideration (b)         5,846         (2,510)           Non-cash change in fair value of assets and liabilities (c)         14,109         12,439           Share-based compensation expense (d)         22,311         19,446           Transaction expenses (e)         19,250         10,924           Employee recruiting costs (f)         612         214           Other taxes (g)         977         426           Restructuring and other strategic initiative costs (h)         4,578         1,103           Other non-recurring charges (i)         3,853         1,154           Adjusted EBITDA, revised definition         \$93,200         \$59,551           Revised definition no longer adjusts for:         2,527         8,614	Depreciation and amortization (a)	89,692	60,807
Loss on extinguishment of debt (l)       5,941       —         Loss on termination of interest rate hedge (m)       9,080       —         Non-cash change in fair value of warrant liabilities (n)       —       70,827         Non-cash change in fair value of contingent consideration (b)       5,846       (2,510)         Non-cash change in fair value of assets and liabilities (c)       14,109       12,439         Share-based compensation expense (d)       22,311       19,446         Transaction expenses (e)       19,250       10,924         Employee recruiting costs (f)       612       214         Other taxes (g)       977       426         Restructuring and other strategic initiative costs (h)       4,578       1,103         Other non-recurring charges (i)       3,853       1,154         Adjusted EBITDA, revised definition       \$93,200       \$59,551         Revised definition no longer adjusts for:       Commission restructuring charges (i)       2,527       8,614	Income tax benefit	(30,691)	(12,358)
Loss on termination of interest rate hedge (m)         9,080         —           Non-cash change in fair value of warrant liabilities (n)         —         70,827           Non-cash change in fair value of contingent consideration (b)         5,846         (2,510)           Non-cash change in fair value of assets and liabilities (c)         14,109         12,439           Share-based compensation expense (d)         22,311         19,446           Transaction expenses (e)         19,250         10,924           Employee recruiting costs (f)         612         214           Other taxes (g)         977         426           Restructuring and other strategic initiative costs (h)         4,578         1,103           Other non-recurring charges (i)         3,853         1,154           Adjusted EBITDA, revised definition         \$33,200         \$59,551           Revised definition no longer adjusts for:         Commission restructuring charges (i)         2,527         8,614	EBITDA	\$6,643	\$(54,472)
Loss on termination of interest rate hedge (m)         9,080         —           Non-cash change in fair value of warrant liabilities (n)         —         70,827           Non-cash change in fair value of contingent consideration (b)         5,846         (2,510)           Non-cash change in fair value of assets and liabilities (c)         14,109         12,439           Share-based compensation expense (d)         22,311         19,446           Transaction expenses (e)         19,250         10,924           Employee recruiting costs (f)         612         214           Other taxes (g)         977         426           Restructuring and other strategic initiative costs (h)         4,578         1,103           Other non-recurring charges (i)         3,853         1,154           Adjusted EBITDA, revised definition         \$33,200         \$59,551           Revised definition no longer adjusts for:         Commission restructuring charges (i)         2,527         8,614	Loss on extinguishment of debt (1)	5 941	
Non-cash change in fair value of warrant liabilities (n)       —       70,827         Non-cash change in fair value of contingent consideration (b)       5,846       (2,510)         Non-cash change in fair value of assets and liabilities (c)       14,109       12,439         Share-based compensation expense (d)       22,311       19,446         Transaction expenses (e)       19,250       10,924         Employee recruiting costs (f)       612       214         Other taxes (g)       977       426         Restructuring and other strategic initiative costs (h)       4,578       1,103         Other non-recurring charges (i)       3,853       1,154         Adjusted EBITDA, revised definition       \$93,200       \$59,551         Revised definition no longer adjusts for:         Commission restructuring charges (j)       2,527       8,614			_
Non-cash change in fair value of contingent consideration (b)       5,846       (2,510)         Non-cash change in fair value of assets and liabilities (c)       14,109       12,439         Share-based compensation expense (d)       22,311       19,446         Transaction expenses (e)       19,250       10,924         Employee recruiting costs (f)       612       214         Other taxes (g)       977       426         Restructuring and other strategic initiative costs (h)       4,578       1,103         Other non-recurring charges (i)       3,853       1,154         Adjusted EBITDA, revised definition       \$93,200       \$59,551         Revised definition no longer adjusts for:       Commission restructuring charges (i)       2,527       8,614			70.827
Non-cash change in fair value of assets and liabilities (c)       14,109       12,439         Share-based compensation expense (d)       22,311       19,446         Transaction expenses (e)       19,250       10,924         Employee recruiting costs (f)       612       214         Other taxes (g)       977       426         Restructuring and other strategic initiative costs (h)       4,578       1,103         Other non-recurring charges (i)       3,853       1,154         Adjusted EBITDA, revised definition       \$93,200       \$59,551         Revised definition no longer adjusts for:       Commission restructuring charges (i)       2,527       8,614		5.846	-,-
Share-based compensation expense (d)       22,311       19,446         Transaction expenses (e)       19,250       10,924         Employee recruiting costs (f)       612       214         Other taxes (g)       977       426         Restructuring and other strategic initiative costs (h)       4,578       1,103         Other non-recurring charges (i)       3,853       1,154         Adjusted EBITDA, revised definition       \$93,200       \$59,551         Revised definition no longer adjusts for:       Commission restructuring charges (i)       2,527       8,614			
Transaction expenses (e)         19,250         10,924           Employee recruiting costs (f)         612         214           Other taxes (g)         977         426           Restructuring and other strategic initiative costs (h)         4,578         1,103           Other non-recurring charges (i)         3,853         1,154           Adjusted EBITDA, revised definition         \$93,200         \$59,551           Revised definition no longer adjusts for:         Commission restructuring charges (i)         2,527         8,614			
Employee recruiting costs (f)         612         214           Other taxes (g)         977         426           Restructuring and other strategic initiative costs (h)         4,578         1,103           Other non-recurring charges (i)         3,853         1,154           Adjusted EBITDA, revised definition         \$93,200         \$59,551           Revised definition no longer adjusts for:         Commission restructuring charges (j)         8,614			
Other taxes (g)         977         426           Restructuring and other strategic initiative costs (h)         4,578         1,103           Other non-recurring charges (i)         3,853         1,154           Adjusted EBITDA, revised definition         \$93,200         \$59,551           Revised definition no longer adjusts for:         2,527         8,614			
Restructuring and other strategic initiative costs (h)       4,578       1,103         Other non-recurring charges (i)       3,853       1,154         Adjusted EBITDA, revised definition       \$93,200       \$59,551         Revised definition no longer adjusts for:       2,527       8,614	Other taxes (g)		
Other non-recurring charges (i)         3,853         1,154           Adjusted EBITDA, revised definition         \$93,200         \$59,551           Revised definition no longer adjusts for:         2,527         8,614			
Adjusted EBITDA, revised definition \$93,200 \$59,551  Revised definition no longer adjusts for: Commission restructuring charges (i) 2,527 8,614			
Commission restructuring charges (j)         2,527         8,614	Adjusted EBITDA, revised definition		
Commission restructuring charges (j)         2,527         8,614			
Adjusted EBITDA, previous definition \$95,727 \$68,165			
	Adjusted EBITDA, previous definition	\$95,727	\$68,165

# Reconciliations of GAAP Net Income to Non-GAAP Adjusted Net Income For the Three Months Ended December 31, 2021 and 2020 (Unaudited)

(\$ in thousands)	Three Months Ended December 31, 2021	Three Months Ended December 31, 2020 (k)
Revenue	\$62,200	\$41,438
Operating expenses		
Costs of services	\$15,000	\$11,457
Selling, general and administrative	33,421	21,537
Depreciation and amortization	26,312	16,776
Change in fair value of contingent consideration	5,947	500
Impairment loss	2,180	
Total operating expenses	\$82,860	\$50,270
Loss from operations	\$(20,660)	\$(8,832)
Other (expense) income		
Interest expense	(916)	(3,598)
Change in fair value of tax receivable liability	(14,208)	(384)
Other income (expense)	15	(73)
Total other expense	(15,109)	(4,055)
Loss before income tax benefit	(35,769)	(12,887)
Income tax benefit	18,371	3,963
Net loss	\$(17,398)	\$(8,924)
Add:		
Amortization of acquisition-related intangibles (0)	23,174	14,188
Non-cash change in fair value of contingent consideration (b)	5,947	500
Non-cash change in fair value of consideration (c)	14,208	384
Share-based compensation expense (d)	6,082	4,679
Transaction expenses (e)	5,507	3,147
Employee recruiting costs (f)	182	92
Restructuring and other strategic initiative costs (h)	1.643	524
Other non-recurring charges (i)	2.466	762
Non-cash interest expense (p)	676	-
Pro forma taxes at effective rate (q)	(15,535)	(3,655)
Adjusted Net Income, revised definition	\$26,952	\$11,697
Shares of Class A common stock outstanding (on an as-converted basis) (r)	96,357,762	79,524,966
Adjusted Net Income per share, revised definition	\$0,357,762 \$ <b>0.28</b>	79,524,966 <b>\$0.15</b>
Adjusted Net Income per snare, revised definition	\$0.28	\$0.13
Revised definition no longer adjusts for:		
Commission restructuring charges (j)	_	1,394
Change in tax effect of adjustment (s)		(229)
Adjusted Net Income, previous definition	\$26,952	\$12,862
Adjusted Net Income per share, previous definition	\$0.28	\$0.16

# Reconciliations of GAAP Net Income to Non-GAAP Adjusted Net Income For the Years Ended December 31, 2021 and 2020 (Unaudited)

		Year Ended December 31, 2020
(\$ in thousands)	Year Ended December 31, 2021	(k)
Revenue	\$219,258	\$155,036
Operating expenses		
Costs of services	55,484	41,447
Selling, general and administrative	120,053	87,302
Depreciation and amortization	89,692	60,807
Change in fair value of contingent consideration	5,846	(2,510)
Impairment loss	2,180	
Total operating expenses	\$273,255	\$187,046
Loss from operations	\$(53,997)	\$(32,010)
Other (expense) income	(2.670)	(4.4.45)
Interest expense	(3,679)	(14,445)
Loss on extinguishment of debt	(5,941)	
Change in fair value of warrant liabilities		(70,827)
Change in fair value of tax receivable liability	(14,109)	(12,439)
Other income (expense)	97	(3)
Other loss	(9,099)	
Total other expense	(32,731)	(97,714)
Loss before income tax benefit	(86,728)	(129,724)
Income tax benefit	30,691	12,358
Net loss	\$(56,037)	\$(117,366)
Add:		
Amortization of acquisition-related intangibles (0)	79,932	52,126
Loss on extinguishment of debt (1)	5,941	_
Loss on extinguishment of interest rate hedge (m)	9,080	_
Non-cash change in fair value of warrant liabilities (n)	_	70,827
Non-cash change in fair value of contingent consideration (b)	5,846	(2,510)
Non-cash change in fair value of assets and liabilities (c)	14,109	12,439
Share-based compensation expense (d)	22,311	19,446
Transaction expenses (e)	19,250	10,924
Employee recruiting costs (f)	612	214
Restructuring and other strategic initiative costs (h)	4,578	1,103
Other non-recurring charges(i)	3,853	1,154
Non-cash interest expense (p)	2,536	_
Pro forma taxes at effective rate (q)	(38,998)	(11,813)
Adjusted Net Income, revised definition	\$73,013	\$36,544
Shares of Class A common stock outstanding (on an as-converted basis) (r)	91,264,512	73,373,106
Adjusted Net Income per share, revised definition	\$0.80	\$0.50
Revised definition no longer adjusts for:		
Commission restructuring charges (j)	2,527	8,614
Change in tax effect of adjustment (s)	(571)	(1,413)
Adjusted Net Income, previous definition	\$74,969	\$43,745
Adjusted Net Income per share, previous definition	\$0.82	\$0.60
raquateu rice income per anare, previous ucinituon	Ψ0.02	\$0.00

# Quarterly Reconciliations of GAAP Net Income to Non-GAAP Adjusted EBITDA

	1	Predecessor		Successor										
(\$ in thousands)	Three Months Ended March 31, 2019	Three Months Ended June 30, 2019	July 1, 2019 through July 10, 2019	July 10, 2019 through September 30, 2019	Three Months Ended September 30, 2019 (Combined)	Three Months Ended December 31, 2019	Three Months Ended March 31, 2020	Three Months Ended June 30, 2020	Three Months Ended September 30, 2020	31, 2020	Three Months Ended March 31, 2021	2021	Three Months Ended September 30, 2021	31
Net income (loss)	\$4,864	\$4,156	\$(32,763)	\$(15,882)	\$(48,645)	\$(30,939)	\$(13,182)	\$(83,200)	\$(12,060)	\$(8,924)	\$(17,981)	\$(13,351)	\$(7,308)	\$(
Add:														
Interest expense	1,449	1,470	227	2,686	2,913	3,236	3,518	3,704	3,624	3,598	1,183	817	764	
Depreciation and amortization (a)	2,914	2,975	333	10,703	11,036	4,895	13,904	14,706	15,421	16,776	17,793	19,679	25,907	
Income tax benefit	_	_	_	(2,719)	(2,719)	(2,272)	(1,116)	(3,897)	(3,383)	(3,963)	(5,942)	(4,117)	(2,261)	(
EBITDA	\$9,227	\$8,601	\$(32,203)	\$(5,212)	\$(37,415)	\$(25,080)	\$3,124	\$(68,687)	\$3,602	\$7,487	\$(4,947)	\$3,028	\$17,102	\$
Loss on extinguishment of debt (1) Loss on termination of interest rate hedge (m)	_	_			1,316	64	_	_	_	_	5,941 9,080	_	_	
Non-cash change in fair value of warrant liabilities (n)	_	_				15,258	6,898	66,670	(2,740)		9,060			
Non-cash change in fair value of contingent consideration (b)	_	_			_		_	740	(3,750)	500	2,649	(1,200)	(1,550)	
Non-cash change in fair value of assets and liabilities (c)	_	_			451	1,188	542	10,038	1,475	384	(1,043)	4,355	(3,411)	
Share-based compensation expense (d)	127	124			10,409	12,262	3,523	5,475	5,768	4,679	5,151	5,505	5,573	
Transaction expenses (e)	1,686	810			35,017	2,613	2,869	1,575	3,332	3,147	2,340	6,978	4,425	
Management Fees(t)	100	100			11	_	_	_	_	_	_	_	_	
Employee recruiting costs (f)	15	0			18	18	0	56	67	92	136	38	256	
Other taxes (g)	59	168			32	(33)	186	39	171	29	139	420	66	
Restructuring and other strategic initiative costs (h)	124	93			80	56	78	112	389	524	628	945	1,362	
Other non-recurring charges (i)	_	_			114	101	130	202	60	762	386	334	667	
Adjusted EBITDA, revised definition	\$11,338	\$9,896			\$10,033	\$6,447	\$17,350	\$16,221	\$8,374	\$17,604	\$20,460	\$20,403	\$24,490	5
Revised definition no longer adjusts for:														
Commission restructuring charges (j)		550			1,877	130			7,221	1,394			2,527	
Adjusted EBITDA, previous definition	\$11,338	\$10,446			\$11,910	\$6,577	\$17,350	\$16,221	\$15,595	\$18,998	\$20,460	\$20,403	\$27,017	
					(Unai	udited)								_
					•	,								

# Quarterly Reconciliations of GAAP Net Income to Non-GAAP Adjusted Net Income (Unaudited)

	i	Predecessor							Successor					
(\$ in thousands) Net income (loss)	Three Months Ended March 31, 2019	Three Months Ended June 30, 2019	July 1, 2019 through July 10, 2019 \$(32,763)	July 10, 2019 through September 30, 2019 \$(15,882)	Three Months Ended September 30, 2019 (Combined) \$(48,645)	Three Months Ended December 31, 2019 \$(30,939)	Three Months Ended March 31, 2020 \$(13,182)	Three Months Ended June 30, 2020 \$(83,200)	Three Months Ended September 30, 2020 \$(12,060)	Three Months Ended December 31, 2020 \$(8,924)	Three Months Ended March 31, 2021 \$(17,981)	Three Months Ended June 30, 2021 \$(13,351)	Three Months Ended September 30, 2021 \$(7,308)	Three Months Ended December 31, 2021 \$(17,398)
Net income (1055)	<b>\$4,004</b>	<b>54,130</b>	<b>Φ(32,703)</b>	\$(13,002)	\$(40,043)	\$(30,939)	\$(13,102)	\$(03,200)	\$(12,000)	\$(0,924)	\$(17,901)	\$(13,331)	\$(7,300)	<b>5(17,390)</b>
Add:														
Amortization of acquisition- related intangibles (0)	1,980	1,980			9,778	11,591	13,203	13,841	14,240	14,188	16,039	17,270	23,449	23,174
Loss on extinguishment of debt (l)	_	_			1,316	64	_	_	_	_	5,941	_	_	_
Loss on extinguishment of														
interest rate hedge (m)											9,080			
Non-cash change in fair value of warrant liabilities (n)	_	_			_	15,258	6,898	66,670	(2,740)	_	_	_	_	_
Non-cash change in fair value of contingent consideration (b)	_	_			_	_	_	740	(3,750)	500	2,649	(1,200)	(1,550)	5,947
Non-cash change in fair value of assets and liabilities(c)	_	_			451	1,188	542	10,038	1,475	384	(1,043)	4,355	(3,411)	14,208
Share-based compensation											•			
expense (d)	127	124			10,409	12,262	3,523	5,475	5,768	4,679	5,151	5,505	5,573	6,082
Transaction expenses (e)	1,686	810			35,017	2,613	2,869	1,575	3,332	3,147	2,340	6,978	4,425	5,507
Management Fees(t)	100	100			11									_
Employee recruiting costs (f)	15	_			18	18	_	56	67	92	136	38	256	182
Restructuring and other strategic initiative costs (h)	124	93			80	56	78	112	389	524	628	945	1,362	1,643
Other non-recurring charges (i)	_	_			114	101	130	202	60	762	386	334	667	2,466
Non-cash interest expense (p)	_	_			_	_	_	_	_	_	536	662	662	676
Pro forma taxes at effective rate (q)					(770)	(832)	(1,697)	(4,427)	(2,034)	(3,655)	(8,722)	(7,693)	(7,048)	(15,535)
Adjusted Net Income, revised definition	\$8,896	\$7,262			\$7,779	\$11,381	\$12,364	\$11,082	\$4,747	\$11,697	\$15,140	\$13,843	\$17,077	\$26,952
Shares of Class A common stock outstanding (on an as-converted basis) (r)					57,531,359	62,840,068	67,130,452	69,623,608	78,885,221	79,524,966	84,578,585	87,734,237	92,581,752	96,357,762
Adjusted Net Income per share,														
revised definition					\$0.14	\$0.18	\$0.18	\$0.16	\$0.06	\$0.15	\$0.18	\$0.16	\$0.18	\$0.28
Revised definition no longer adjusts for:														
Commission restructuring charges (j)	_	550			1,877	130	_	_	7,221	1,394	_	_	2,527	_
Change in tax effect of adjustment (s)	_	_			(82)	(6)	_	_	(1,184)	(229)	_	_	(571)	
Adjusted Net Income, previous definition	\$8,896	\$7,812			\$9,574	\$11,505	\$12,364	\$11,082	\$10,784	\$12,862	\$15,140	\$13,843	\$19,033	\$26,952
Adjusted Net Income per share, previous definition					\$0.17	\$0.18	\$0.18	\$0.16	\$0.14	\$0.16	\$0.18	\$0.16	\$0.21	\$0.28

- (a) See footnote (o) for details on amortization and depreciation expenses.
- (b) Reflects the changes in management's estimates of future cash consideration to be paid in connection with prior acquisitions from the amount estimated as of the most recent balance sheet date.
- (c) Reflects the changes in management's estimates of the fair value of the liability relating to the Tax Receivable Agreement.
- (d) Represents compensation expense associated with equity compensation plans, totaling \$6,081,869 and \$22,311,251 in the three months and year ended December 31, 2021, respectively, and totaling \$4,679,451 and \$19,445,800 in the three months and year ended December 31, 2020, respectively.
- (e) Primarily consists of (i) during the three months and year ended December 31, 2021, professional service fees and other costs incurred in connection with the acquisitions of Ventanex, cPayPlus, CPS Payments, BillingTree, Kontrol Payables and Payix, as well as professional service expenses related to the January 2021 equity and convertible notes offerings, and (ii) during the three months and year ended December 31, 2020, professional service fees and other costs incurred in connection with the acquisition of CPS Payments, and additional transaction expenses incurred in connection with the business combination with Thunder Bridge Acquisition Ltd. in 2019 (the "Business Combination") and the acquisitions of TriSource Solutions, APS Payments, Ventanex and cPayPlus, as well as professional service expenses related to the June 2020 and September 2020 equity offerings.
- (f) Represents payments made to third-party recruiters in connection with a significant expansion of Company personnel, which REPAY expects will become more moderate in subsequent periods.
- (g) Reflects franchise taxes and other non-income based taxes.
- (h) Reflects consulting fees related to processing services and other operational improvements, including restructuring and integration activities related to acquired businesses, that were not in the ordinary course during the three months and years ended December 31, 2021 and 2020.
- (i) For the three months and years ended December 31, 2021 and 2020, reflects extraordinary refunds to clients and other payments related to COVID-19. Additionally, for the three months ended December, 31, 2021, reflects trade names impairment, for the year ended December 31, 2021, reflects non-cash rent expense and loss on disposal of fixed assets, and for the year ended December 31, 2020, reflects expenses incurred related to one-time accounting system and compensation plan implementation related to becoming a public company.
- (j) Represents fully discretionary charges incurred to restructure certain sales representatives' commission arrangements, by making a one-time payment to the representative to buy out the right to receive future monthly commission payments associated with a portfolio of client contracts. The commission restructuring transactions are subject to negotiation and therefore do not follow a fixed structure, timetable or standard terms. Neither the Company nor the representatives are obligated to offer or accept such restructuring of commission arrangements. Beginning the quarter ended December 31, 2021, REPAY changed its method of calculating Adjusted EBITDA and Adjusted Net Income by removing the adjustment related to legacy commission restructuring charges.
- (k) Does not include adjustments of \$8.1 million and \$32.6 million for the three months and year ended December 31, 2020, respectively, which were presented as pro forma adjustments in previously filed reports, for incremental depreciation and amortization recorded due to fair-value adjustments for Hawk Parent under ASC 805 as a result of Business Combination.

- (I) Reflects write-offs of debt issuance costs relating to Hawk Parent's term loans.
- (m) Reflects realized loss of REPAY's interest rate hedging arrangement which terminated in conjunction with the repayment of Term Loans.
- (n) Reflects the mark-to-market fair value adjustments of the warrant liabilities.
- (o) For the three months and year ended December 31, 2021, reflects amortization of client relationships, non-compete agreement, software, and channel relationship intangibles acquired through the Business Combination, and client relationships, non-compete agreement, and software intangibles acquired through Repay Holdings, LLC's acquisitions of TriSource Solutions, APS Payments, Ventanex, cPayPlus, CPS Payments, BillingTree, Kontrol Payables and Payix. For the three months and year ended December 31, 2020 reflects amortization of client relationships, non-compete agreement, software, and channel relationship intangibles acquired through the Business Combination, and client relationships, non-compete agreement, and software intangibles acquired through Repay Holdings, LLC's acquisitions of TriSource Solutions, APS Payments, Ventanex, cPayPlus and CPS. This adjustment excludes the amortization of other intangible assets which were acquired in the regular course of business, such as capitalized internally developed software and purchased software. See additional information below for an analysis of amortization expenses:

	Three months ended December 31,		Year ended December 31,	
(\$ in thousands)	2021	2020	2021	2020
Acquisition-related intangibles	\$23,174	\$14,188	\$79,932	\$52,126
Software	2,714	2,291	8,464	7,467
Reseller buyouts	_	15	_	58
Amortization	\$25,888	\$16,494	\$88,396	\$59,651
Depreciation	424	282	1,296	1,156
Total Depreciation and amortization (1)	\$26,312	\$16,776	\$89,692	\$60,807

- 1) Adjusted Net Income is adjusted to exclude amortization of all acquisition-related intangibles as such amounts are inconsistent in amount and frequency and are significantly impacted by the timing and/or size of acquisitions (see corresponding adjustments in the reconciliation of net income to Adjusted Net Income presented above). Management believes that the adjustment of acquisition-related intangible amortization supplements GAAP financial measures because it allows for greater comparability of operating performance. Although REPAY excludes amortization from acquisition-related intangibles from its non-GAAP expenses, management believes that it is important for investors to understand that such intangibles were recorded as part of purchase accounting and contribute to revenue generation. Amortization of intangibles that relate to past acquisitions will recur in future periods until such intangibles have been fully amortized. Any future acquisitions may result in the amortization of additional intangibles.
- (p) Represents non-cash deferred debt issuance costs.
- (q) Represents pro forma income tax adjustment effect associated with items adjusted above and the tax effect adjustment of removing legacy commission restructuring charges. Beginning the quarter ended December 31, 2021, REPAY changed its method of calculating Adjusted EBITDA and Adjusted Net Income by removing the adjustment related to legacy commission restructuring charges and their tax effects.
- (r) Represents the weighted average number of shares of Class A common stock outstanding (on an as-converted basis) for the three months and years ended December 31, 2021 and 2020. These numbers do not include any shares issuable upon conversion

of the Company's convertible senior notes due 2026. See additional information below for an analysis of REPAY's shares of Class A common stock outstanding:

	Three Months Ended December 31,		Year Ended December 31,	
	2021	2020	2021	2020
Weighted average shares of Class A common stock outstanding - basic	88,431,186	71,166,120	83,318,189	52,180,911
Add: Non-controlling interests				
Weighted average Post-Merger Repay Units exchangeable for Class				
A common stock	7,926,576	8,358,846	7,946,323	21,192,195
Shares of Class A common stock outstanding (on an as-converted				
basis)	96,357,762	79,524,966	91,264,512	73,373,106

- Represents tax effect adjustment of legacy commission restructuring charges. Beginning the quarter ended December 31, 2021, REPAY changed its method of calculating Adjusted EBITDA and Adjusted Net Income by removing the adjustment related to legacy commission restructuring charges and their tax effects.

  Reflects management fees paid to Corsair Investments, L.P. pursuant to the management agreement, which terminated
- upon the completion of the Business Combination.



# Q4 2021 Earnings Supplement

March 2022

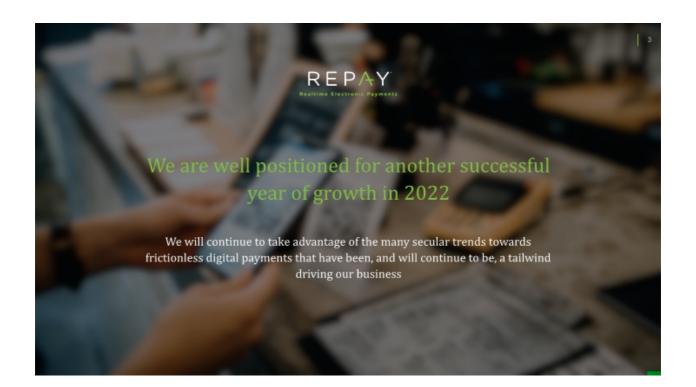
Repay Holdings Corporation (TKERNY' or the 'Company') is required to file annual, quarterly and oursent reports, procy statements and other infor-http://www.soc.gov, discuss some of the important risk factors that may affect REPAY's business, results of operations and financial condition.

hits laws income, discuss own of the important mix factors on an experiment mix factor on an experiment mix factor

Residually Financial Management
The Preparation includes certain residual resources that ERNY is management over to resolve the coverage between the performance and make obtaing it designers. Adjusted ERTIX-is a sen dAAP framedial resource that represents in the coverage between the performance and make obtaining it designers. Adjusted ERTIX-is a sen dAAP framedial resource that represents in the coverage between the coverage











\$440 MM



# Strong Liquidity Position as of December 31, 2021

Liquidity				
Cash on Hand	\$50 MM			
Revolver Capacity	\$165 MM			

al Liquidity	\$215 MM	PF Net Leverage <sup>(1)</sup>	3.6x
		Net Debt	\$410 MM
volver Capacity	\$165 MM	Cash on Hand	\$50 MM

Total Debt

### Focused on Maintaining Significant Liquidity

- Preserve liquidity and profitability through:
  - Focusing on high priority hiring
  - Limiting discretionary expenses
  - Negotiations with vendors
- Significant cash raised from concurrent convertible notes and follow-on equity offerings
- Business continues to show high cash flow conversion
- · Continued investments in organic and inorganic growth

### Committed to Prudently Managing Leverage

- Proceeds from concurrent convertible notes and follow-on equity offerings used to refinance existing term loan
  - No interest payments, no principal due until maturity in 2026 (if not converted)
- \$185 million revolver facility provides flexibility for further acquisitions
  - Secured net leverage covenant is max of 2.5x (definitionally excludes convertible notes balance)
     Drew \$20 million to fund Paylx acquisition





# FY 2022 Outlook

# REPAY expects the following financial results for full year 2022



CARD PAYMENT VOLUME

\$27.0 - \$28.0Bn



TOTAL REVENUE

\$296 - \$306MM



**GROSS PROFIT** 

\$224 - \$232MM



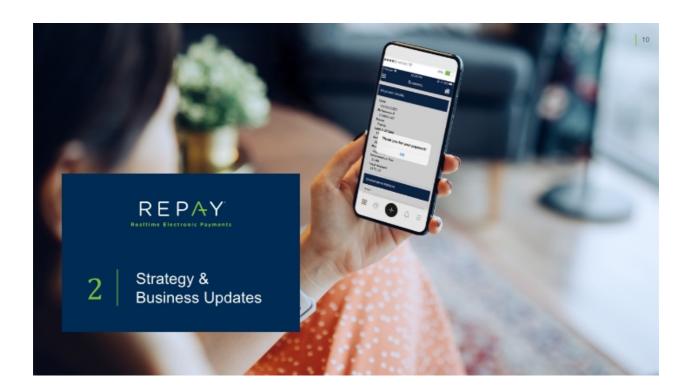
ADJUSTED EBITDA

\$128 - \$134MM

kidor. REPAY does not provide quantitative reconciliation of forward-looking, non-GAAP financial measures such as forecasted 2022 Adjusted EBITDA to the most directly comparable GAAP financial measures because it is directly to reliably predict or estimate the relevant components without unreasurable effort due to future uncertainties that may potentially have significant impact on such calculations and provided in the many interface of provided in that would be confidence or controlled.







# With Our Q4 2021 Performance We See Multiple Levers to Continue to Drive Growth

57%

Q4 2021 Gross Profit Growth

Majority of growth derived from further penetration of existing client base REPAY's leading platform & attractive market opportunity position it to build on its record of robust growth & profitability

# EXECUTE ON EXISTING BUSINESS

BROADENING ADDRESSABLE MARKET AND SOLUTIONS



Expand Usage and Increase Adoption



Future Market Expansion Opportunities



Acquire New Clients in Existing Verticals



Strategic M&A



Operational Efficiencies



# Executing on Growth Plan

ADDED NEW CUSTOMERS VIA DIRECT SALESFORCE ACROSS ALL VERTICALS

Recently partnered with Veem to expand ability to deliver cross-border payment options

Further product expansion in loan repayments, through partnership with Finicity

Ended Q4 2021 with 200+ total credit union customers, which represents approximately 2.8

million collective members

222 SOFTWARE PARTNER RELATIONSHIPS (1).

B2B CROSS BORDER



LOAN REPAYMENT / ARM



C&R Software\*



Finicity



B2B VIRTUAL CARD / AP AUTOMATION







MORTGAGE SERVICING





\*Denotes new relationship added Q4 '21 and beyond 1) As of December 31, 2021; certain logos added post this date 2) Third-party research and management estimates

# BROADEN ADDRESSABLE MARKET AND SOLUTIONS

Expanded TAM to ~\$5.3 trillion<sup>(2)</sup> through strategic M&A, including our acquisition of BillingTree, Kontrol Payables and Payix

Continued to grow existing relationships and add new names to our Buy Now Pay Later pipeline

Completed concurrent common stock and convertible notes offerings in Q1 2021, as well as amended our revolving credit facility – providing the Company with ample liquidity of \$215 million to pursue deals

Engaged ~30 software developers thus far through relationship with Protego to enhance and accelerate new product and research & development capabilities

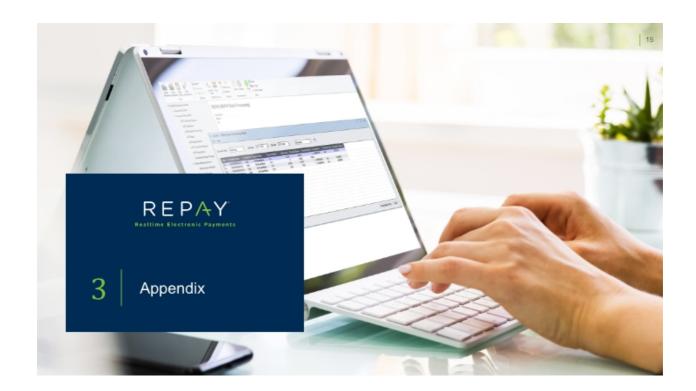


- Cross sell initiative happening within Sage and Acumatica ERPs to add AP solutions
- Third-party research and management estimates
   Yokume includes merchant acquiring credit and debit card, virtual card, and enhanced ACH
- Expanded into AP automation vertical via cPayPlus, CPS, and Kontrol acquisitions
- · Entered the B2B healthcare space through Ventanex acquisition





One-stop-shop B2B payments solutions provider



# Q4 2021 Financial Update

	THREE MONTHS ENDED DECEMBER 31		CHANGE		
(\$MM)	2021	2020	AMOUNT	%	
Card Payment Volume	\$5,643.1	\$3,954.9	\$1,688.2	43%	
Total Revenue	\$62.2	\$41.4	\$20.8	50%	
Cost of Services	15.0	11.5	3.5	31%	
Gross Profit <sup>(1)</sup>	\$47.2	\$30.0	\$17.2	57%	
SG&A <sup>(2)</sup>	55.7	22.5	33.2	148%	
EBITDA	(\$8.5)	\$7.5	(\$16.0)	(214%)	
Depreciation and Amortization	26.3	16.8	9.5	57%	
Interest Expense	0.9	3.6	(2.7)	(75%)	
Income Tax (Benefit)	(18.4)	(4.0)	(14.4)	(364%)	
Net Loss	(\$17.4)	(\$8.9)	(\$8.5)	(95%)	
Adjusted EBITDA(3)	\$27.8	\$17.6	\$10.2	58%	
Adjusted Net Income <sup>(4)</sup>	\$27.0	\$11.7	\$15.3	130%	

Gross Profit is defined as Total Revenue less Cost of Service

SG&A includes expense associated with the change in fair value of tax receivable liability, shange in fair value of contingent consideration, change in fair value of warrant liabilities, and other income I expense

See "Adjusted BSTDA Recordistion" on side 17 for recordistion of Adjusted ESTDA to its most comparable GAAP measures.
 See "Adjusted Bit became Security" on side 17 for recordistion of Adjusted ESTDA to its most comparable GAAP measures.



# Adjusted EBITDA Reconciliation

(\$MM)	Q4 2021	Q4 2020 <sup>(11)</sup>
Net Loss	(\$17.4)	(\$8.9)
Interest Expense	0.9	3.6
Depreciation and Amortization <sup>(1)</sup>	26.3	16.8
Income Tax Benefit	(18.4)	(4.0)
EBITDA	(\$8.5)	\$7.5
Non-cash change in fair value of contingent consideration <sup>(2)</sup>	5.9	0.5
Non-cash change in fair value of assets and liabilities(3)	14.2	0.4
Share-based compensation expense(4)	6.1	4.7
Transaction expenses(5)	5.5	3.1
Employee recruiting costs <sup>(6)</sup>	0.2	0.1
Other taxes(7)	0.4	0.0
Restructuring and other strategic initiative costs <sup>(8)</sup>	1.6	0.5
Other non-recurring charges(3)	2.5	0.8
Adjusted EBITDA, revised definition	\$27.8	\$17.6
Revised definition no longer adjusts for:		
Commission restructuring charges(10)	-	1.4
Adjusted EBITDA, previous definition	\$27.8	\$19.0

- 1. For the trace marties calculations are supported to the trace marties calculation of uniform indicational processing continuous and continuous marting continuous and continuous and
- Reflects the changes in management's estimates of future cash consideration to be paid in connection with prior acquisitions from the amount estimated as of the most recent balance sheet date.
- 4 Represents compensation expense osociated with equity compensation plans, totaling \$6,061,616 in the three months ended
- 5) Primary condition (i) claiming the trans martition cented to December 51, 2022; positive planed service fees and other ceets incurred in connection with the appropriate of Ventilizers, (PSPP)s. CPP Primarity, BillingTrax, forming Ventilizers and Priyer, as well as professional ordinaries expected serviced from the connection of Ventilizers (Ventilizer) and other centers of Ventilizers (Ventilizer). Primarity (Ventilizer) and other centers of Ventilizers (Ventilizer) and other centers of Ventilizers.
- 6) Represents payments made to third-party recruiters in connection with a significant expansion of REPXV personnel, which
- Reflects franchise taxes and other non-income based toxes.
- 8) Reflects consulting less related to processing services and other operational improvements, including restructaring on integration activities related to arguined businesses, that were not in the ordinary course during the three months ende December 31, 2021 and 2020.
- For the three months ended December 31, 2021 and 2020, reflects entraordinary refunds to clients and other payments relate to COVID-19.
- 19) Represents fully discontinuity charges incurred to restriction contain sizes representatives commission an arrangements, by making a contain expense for the representation to your office representation in control process from monthly commission operated associated with a portion of dient controls. The commission extends there transactions are subject to regulation and therefore and on blow or filled orbitatives, friendated or substitute free transactions are subject to segulation and otherwise dient or follows of filled orbitatives, friendated or substitute free for Company or the Improvements from containing and the processing or substitutes are contained to the containing or substitute or discontinuity and contained or filled to the following the quality of commission commissions. Beginning the quality are enable December 51, 2005.
- 11) Does not include adjustments of \$32.6 million for the three months ended December 31, 2025, which were presented as primare adjustments in previously filed reports, for incremental depreciation and americation recorded due to formalise.



## Adjusted Net Income Reconciliation

(SMM)	Q4 2021	Q4 2020 <sup>[13)</sup>
Net Loss	(\$17.4)	(\$8.9)
Amortization of acquisition-related intangibles <sup>(1)</sup>	23.2	14.2
Non-cash change in fair value of contingent consideration <sup>(2)</sup>	5.9	0.5
Non-cash change in fair value of assets and liabilities(9)	14.2	0.4
Share-based compensation expense(4)	6.1	4.7
Transaction expenses(5)	5.5	3.1
Employee recruiting costs <sup>(6)</sup>	0.2	0.1
Restructuring and other strategic initiative costs <sup>(7)</sup>	1.6	0.5
Other non-recurring charges <sup>(8)</sup>	2.5	8.0
Non-cash interest expense(3)	0.7	_
Pro forma taxes at effective rate(10)	(15.5)	(3.7)
Adjusted Net Income, revised definition	\$27.0	\$11.7
Revised definition no longer adjusts for:		
Commission restructuring charges(†1)	_	1.4
Change in tax effect of adjustment(12)	_	(0.2)
Adjusted Net Income, previous definition	\$27.0	\$12.9

We set all not in an income point water. If , and it, the case and indicates a common to be an arrange of the case of the case

recommendations are not as the commendation of the commendation of



# Depreciation and Amortization Detail

(\$MM)	Q4 2021	Q4 2020	
Acquisition-related intangibles	\$23.2	\$14.2	
Software	2.7	2.3	
Reseller Buyouts	_	0.0	
Amortization	\$25.9	\$16.5	
Depreciation	0.4	0.3	
Total Depreciation and amortization	\$26.3	\$16.8	

Note: Adjusted that however is adjusted to worked amendation of all acquisition-valued integration as such amounts are inconsistent in expensive and an adjustment by the timing and/or size of acquisitions (see corresponding polyments). If the property of the property of



\$MM	Q1 2020	Q2 2020	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021
Total Gross Profit Growth	60%	63%	40%	24%	22%	29%	69%	57%
Less: Growth from Acquisitions	40%	42%	35%	20%	11%	16%	54%	40%
Organic Gross	20%	21%	5%	4%	11%	13%	15%	17%



Organic gross profit provib is a non-GAAP financial measure that represents year-on-year gross profit growth that excludes incremental gross profit attributable to acquiriform made in the applicable prior period (or any subsequent period).



#### Disclaimer

On Ady 11, 2019 (the "Closing Date"), Thunder Bindge Acquisition Ltd. ("Thunder Bindge") and Hawk Parent Holdings LLC ("Hawk Parent") completed their previously amounced business combination (the "Business Combination") under which Thunder Bindge acquired Hawk Parent, upon which Thunder Bindge changed its corne to REPAY Holdings Corporation ("REPAY" or the "Conspany"). Unless otherwise indicated, information provided in this presentation (a) that relates to any period ended prior to the Casing Date related that of Hawk Parent for the Business Combination, and (b) that relates to any period ended becomine 31, 2019 and (a) REPAY for the pariod from the Cosing Date through December 31, 2019. Such combination reflects a simple arithmetic addition of the Relates and the Parent Par

The Congrow's filings with the Securities and Exchange Commission ("SEC"), which you may obtain for fee at the SEC's website at http://www.sec.gov, discuss some of the important risk factors that may affect REPAY's business, results of operations and factors that may affect REPAY's business, results of operations and

Fereuri-Locking Statements This presentation (the "Presentation") contains "Consent-locking statements" within the meaning of the Private Securies Litigation Reform Act of 1935. Such statements include, but are not limited to, statements about future fearnatal and operating results, REPAY's plans, objectives, expectations and interiors with respect to future operations, products and sentices; and other statements included by worth such as "will likely result," "are expected by," "Will constrain," in a religious of the results and considerable of electronic on FERMY's plans, or interior of the results and considerable of electronic on FERMY's plans, or in FERMY's many of the religious of the results of electronic operations and statements regarding REPAY's market and growth opportunities, and our business strongly and the plans and objectives of management for future operations. Such forward-looking statements are based upon the current befold and expectations of the REPAY's reports. Red with the SEC, including our Annual Report on Form 10-K for the year needed December 31, 2021, the tolowing factor, anxiety of the current state of the relationship from the articlested results or other operations of the state of the relationship for the articlested results or other operations of the relationship for the articlested results or other operations of the relationship for the articlested results or other operations of the relationship for the articlested results or other results or otheresults or other results or other results or other results or othe

Industry and Market Data. The information contained herein also includes information provided by third parties, such as market research from. Neither of REPMY not is affision and any third parties that provide information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY, such as more of the market provides information to REPMY as more information to REPMY or its end information to

Non-GAAP Financial Measures: This Prescription includes cortain non-GAAP financial measures that REPAYs management uses to evaluate its operating business, measure its performance and make strategic decisions. Adjusted EBITDA is a non-GAAP financial measure that represents not income prior to interest experience, so expense, deprecision and americation as adjusted to add back control charges decemed not to be part of normal operation, expenses, non-cost and normal inference or control charges in fair what or controlled charges in fair what or fair state in the second charges in fair state or controlled charges in fair what or fair state in the second charges in the fair state of the controlled charges in fair state or controlled charges in the controlled charges in the fair state of the controlled charges in the controlled cha

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# Agenda

- 1 Introduction to REPAY
- 2 REPAY Investment Highlights
- 3 REPAY Financial Overview







# REPAY provides integrated payment processing solutions to verticals that have specific transaction processing needs

REPAY's proprietary, integrated payment technology platform reduces the complexity of electronic payments for clients, while enhancing the overall experience for consumers and businesses



#### Who We Are

A leading, highly-integrated omni-channel payment technology platform modernizing B2B payments, loan repayment verticals, and healthcare payments



\$20.5Bn

222 SOFTWARE INTEGRATIONS(2)

76%

- CAGR is from 2018A-2021A
   As of 12/31/2021
   South Cash Flow Conversion calculated as Adjusted EBITDA Capex (Adjusted EBITDA)





ORGANIC GROWTH

Secular trends away from cash and check toward digital payments

> Transaction growth in key verticals

Further penetrate existing clients



M&A CATALYSTS

Deepen presence in existing verticals (e.g. Automotive, B2B, Credit Unions, Revenue Cycle Management, Healthcare)

Expand into new verticals/geographies

Transformational acquisitions extending broader solution suite LONG-TERM GROWTH

~\$5.3Tn TAM(1)
Creates long runway for growth

Deep presence in key verticals creates significant defensibility

Highly attractive financial model

REPAY

1) Third-party research and management estimates as of 12/31/2021

## Our Strong Execution and Momentum







## **Business Strengths and Strategies**

A leading, omni-channel payment technology provider 1 | Fast growing and underpenetrated market opportunity

2 | Vertically integrated payment technology platform driving frictionless payments experience

3 | Key software integrations enabling unique distribution model

4 | Highly strategic and diverse client base

5 | Multiple avenues for long-term growth

6 | Experienced board with deep payments expertise



# 1 | We are Capitalizing on Large, Underserved Market Opportunities

REPAY's existing verticals represent ~\$5.3Tn(1) of projected annual total payment volume

#### END MARKET OPPORTUNITIES



1) Third-party research and management estimates as of 12/31/2021

#### **Growth Opportunities**



**Future New Verticals** 



Canada



Buy Now. Pay Later.



#### LOAN REPAYMENT, B2B, AND HEALTHCARE MARKETS

Lagged behind other industry verticals in moving to electronic payments

Credit cards are not permitted in loan repayment which has resulted in overall low card penetration

B2B payments have traditionally been made via check or ACH (including AP and AR)

Shift towards high deductible health plans resulting in growing proportion of consumer payments

#### CLIENTS SERVING REPAY'S MARKETS ARE FACING INCREASING DEMAND FROM CUSTOMERS

They want electronic and omnichannel payment solutions



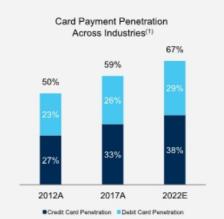


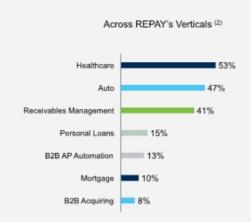


BUSINESS PAYMENTS



## 1 | Card and Debit Payments Underpenetrated in Our Verticals







2) Third-party research and management estimates









Value Proposition to REPAY's Clients' End Customers

- Self-service capabilities through ability to pay anywhere, any way and any time, 24 / 7
- Option to make real-time payments through use of card transactions
- Immediate feedback that payment has been processed
- Omni-channel payment methods (e.g. Web, Mobile, IVR, Text)
- Fewer ancillary charges (e.g. NSF fees) for borrowers through automatic recurring online debit card payments

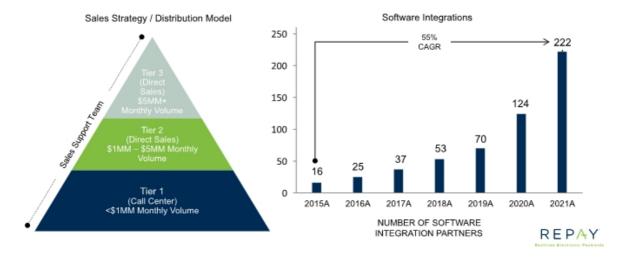
Pay
Anywhere,
Any Way,
Any Time

REPAY

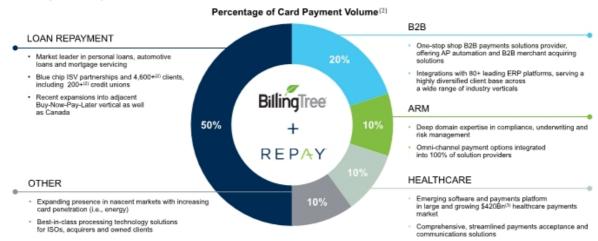
Businesses
and
Consumers

REPAY

REPAY leverages a vertically tiered sales strategy supplemented by software integrations to drive new client acquisitions



REPAY's platform provides significant value to >18,400(1) clients offering solutions across a variety of industry verticals



Management estimate, including TriScurce, APS, Ventanes, cPsyPlus, CPS Payments , BillingTree, Kontrol Payables and Payic as of 12/31/2021 2) As of 12/31/2021
 Represents out-el-pocket payments to providers.

REPAY

Represents a significant opportunity to enhance organic growth in existing verticals and accelerate entry into new markets and services

THEME	ACQUISITIONS	RATIONALE		
New Vertical Expansion	Sigma         Paidsuite         APS         ventanex           2016         2017         2019         2020           CPayPlus         ○CP5         Bilingine         Kontrol         payix           2020         2020         2021         2021         2021	Expansion into the Healthcare, Automotive, Receivables Management, B2B Acquiring, B2B Healthcare, Mortgage Servicing, B2B AP Automation, BNPL verticals		
Deepen Presence in Existing Verticals	paymaxxxxxxxx BillingTree payix	Accelerates expansion into Automotive, Credit Union and Receivables Management verticals		
Extend Solution Set via	TriSource ventanex	<ul> <li>Back-end transaction processing capabilities, which enhance M&amp;A strategy</li> </ul>		
New Capabilities	2019 2020 *Completed since becoming a public company	<ul> <li>Value-add complex exception processing capabilities</li> </ul>		

Demonstrated ability to source, acquire and integrate various targets across different verticals

Dedicated team to manage robust M&A pipeline





FUTURE MARKET EXPANSION OPPORTUNITIES STRATEGIC M&A

REPAY

9-member board of directors comprised of industry veterans and influential leaders in the financial services and payment industries



CEO & Co-Founder



President & Co-Founder



Paul Garcia



Maryann Goebel Former CIO, Fiserv



**Bob Hartheimer** Former Managing Director, Promontory



William Jacobs Former SVP,
Mastercard / Board
Member, Global
Payments
and Green Dot



Peter Kight



Emnet Rios CFO and COO, Digital Asset



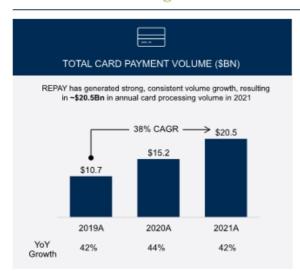
Richard Thornburgh Senior Advisor, Corsain







# Significant Volume and Revenue Growth







# ...Translating into Accelerating Profitability





Gross profit represents total revenue less other costs of services
 See "Adjusted EBITDA Reconsidation" on side 26



#### Adjusted EBITDA Reconciliation - Historical

(\$MM)	2019A	2020A(15)	2021A
Net Loss	(\$70.6)	(\$117.4)	(\$56.0)
Interest Expense	9.1	14.4	3.7
Depreciation and Amortization <sup>(1)</sup>	30.0	60.8	89.7
Income Tax Benefit	(5.0)	(12.4)	(30.7)
EBITDA	(\$36.5)	(\$54.5)	\$6.6
Loss on extinguishment of debt <sup>(2)</sup>	1.4	-	5.9
Loss on termination of interest rate hedge®	-	-	9.1
Non-cash change in fair value of warrant liabilities <sup>[4]</sup>	15.3	70.8	-
Non-cash change in fair value of contingent consideration <sup>(5)</sup>	-	(2.5)	5.8
Non-cash change in fair value of assets and liabilities <sup>(6)</sup>	1.6	12.4	14.1
Share-based compensation expense(7)	22.9	19.4	22.3
Transaction expenses(II)	40.1	10.9	19.3
Management fees <sup>(8)</sup>	0.2	_	-
Employee recruiting costs <sup>(10)</sup>	0.1	0.2	0.6
Other taxes(11)	0.2	0.4	1.0
Restructuring and other strategic initiative costs <sup>(12)</sup>	0.4	1.1	4.6
Other non-recurring charges(18)	0.2	1.2	3.9
Adjusted EBITDA, revised definition	\$45.9	\$59.6	\$93.2
Revised definition no longer adjusts for:			
Commission restructuring charges(14)	2.6	8.6	2.5
Adjusted EBITDA, previous definition	\$48.4	\$68.2	\$95.7

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